

Resolution - Paper AGM23-02 - Election of 3 Board Members who will act as Company Directors and Charity Trustees

The EAUC board is made up of twelve volunteer trustees. We have three long-standing trustees who reach the end of their tenure at the June 2023 AGM as well as two vacancies so we have **FIVE** available trustee positions.

All of our trustees are passionate about tertiary education and sustainability. They have the background, expertise and skills to help us deliver our strategy. The current board have identified the skills and experiences we are looking for from our new trustees to complement those of our existing trustees. **Please take these needs into consideration when you're choosing who to vote for.**

Specifically, we are seeking will be motivated and dynamic individuals who collectively:

- have perspectives **from outside of the further and higher education sectors**
- have experience of **financial and/or risk management**
- have experience of **business development and income generation**
- have experience of **marketing and communication**
- **retain the HE/FE balance** of the board.

We also want **increase the diversity** of the board to better reflect the tertiary education sector's demographics. We're not necessarily looking for candidates who can do all of the above but who **collectively** have these attributes.

To help the board achieve these aims, voting is split into two resolutions. This resolution is to elect **THREE** candidates from **within the further and higher education sector**. You can vote for the remaining two positions on the board through Resolution Paper AGM23-01, where we outline the nominations from people who work outside of educational institutions.

People applying to be considered for the role were asked to rate their relevant skills and experience using a scale of High (3) to Low (1) or N/A. Each area is aligned to our current [strategy](#).

The board received **11** nominations from organisations that are not educational institutions. You can view details of each candidate below including a summary of their scores, their current role, and the statements they submitted as part of their application. The full breakdown of scores submitted are available in the Nominations Skill Matrix.

You may vote for **three** candidates only. Please ensure at least one of your votes is for a candidate from the further education and skills sector. The three candidates that have the highest number of votes will be elected.

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Please click on the triangle to the left of each name to expand their statement.

1. Kelly Baker

Job Title: Grounds and Gardens Manager

Organisation: University of Warwick

Overall Score (out of 69)	Marketing & PR Score (out of 3)	Finance & Risk Score (out of 12)
45	2	6

Profile:

I have managed some of the foremost landscapes in the world, including the Royal Botanic Gardens, Kew and Royal Horticultural Society, Wisley. This experience has provided me with a solid foundation of understanding both habitat loss and how to increase biodiversity. It has also provided me with a strong background of delivering the highest horticultural standards and innovation in landscape design. I believe these skills are pivotal to the success of landscape sustainability projects, combining the ability to rewild with aesthetics.

I believe that as a EAUC trustee I could be a valuable asset as someone who can both originate and critically appraise landscape initiatives and I would relish the opportunity to be able to support and develop a broader range of sustainability projects. I have extensive practical experience of developing sites for various landscape sustainability initiatives. This has been proven through my recent AUDE 2022 Emerging Talent award.

I have a strong horticultural background, starting my career as an apprentice and working my way up to senior management level. This thorough professional grounding will enable me to offer useful insight into practical and operational solutions.

I am an effective and persuasive communicator who can lead teams to achieve the highest standards. This has been proven by my receiving the GMA 2022 University Team of the Year award. I have extensive experience of working within a committee structure in a variety of roles including Branch Chair for the Chartered Institute of Horticulture.

2. Aida Berhamovic

Job Title: Director of Estates

Organisation: Royal College of Music

Overall Score (out of 69)	Marketing & PR Score (out of 3)	Finance & Risk Score (out of 12)
60	3	11

Profile:

I have been attracted to this post because I have always had a passion for sustainability and the creation of new environments. Climate Change is one of the defining issues of our time, and the EAUC is the sustainability champion within Higher Education. As the representative of a small specialist institution that excels in sustainability and ethics, I would like to use my skills, knowledge and experience to support the delivery of EAUC strategic objectives and empower new generations of students to promote the EAUC core values.

I have led the Royal College of Music's (RCM) sustainable operations for the past six years. This year, we achieved first place in the 2022/23 People and Planet University league table for universities with under 5,000 students, an achievement which reflects our ongoing ambition to increase sustainability and to become carbon net zero organisation by 2035.

Before RCM, I worked for BAA on a variety of complex and diverse strategic portfolio projects. Having served as a sustainability leader for the RCM for the past six years and as a BAA Capital Transformation Programme Lead for twelve years prior, both with continued success, I am confident that I can make a valuable contribution to the EAUC board. I bring to this position a combination of team leadership, business focused strategic planning and strong sustainability programmes management skills that I leverage to meet and exceed expectations.

I am a Chartered Architect, a member of the Royal Institute of British Architects and an Honorary Member of the Royal College of Music. I hold a Master of Arts from Central Saint Martin's College of Arts and Design.

3. Jennifer Boyer

Job Title: Vice President for Sustainability

Organisation: Technological University Dublin (TU Dublin)

Overall Score (out of 69)	Marketing & PR Score (out of 3)	Finance & Risk Score (out of 12)
64	3	11

Profile:

Capacity building through wide participation in sustainability education is critically important to organisations and across society as a whole. The advancement of it, is predicated upon leadership at every level, in every country, on every continent to ensure the survival of our planet and our life (in a new form) upon it.

As a leader, a mother, an educator, and a practitioner, I am compelled to create impact on society over my lifetime in the interest of public good. Born in the USA, educated as a professional architect, a Director in private practice and more recently leading the development and delivery of several strategic higher education partnership projects in Ireland to build new skills and knowledge to address Climate Change and engage enterprise, I see the value of the EAUC's efforts at this critical juncture in our collective human history.

In my current role and as member of several public and private boards associated with Technological University Dublin, I see the valuable role that Boards play to support dynamic strategy development in the current (and likely lasting) environment of volatility. My experience leading transformational change enables me to provide valuable contribution to the work of EAUC over the next decade.

As an American and Irish citizen, I bring an open and collaboration mindset to working with others and progressing shared agendas. My 20 years experience spans –

- Leading a commercial multi-disciplinary practice as Director in Central Europe designing and managing the development of urban masterplans and mixed-used development projects in capital cities valued at €300 million
- Leading an academic team as Discipline Head of Architecture developing relevant and professionally accredited programmes in architecture and the built environment at Dublin Institute of Technology where I worked with the Royal Institute of Architects to progress the review of the EU Professional Qualifications Directive(PQD) to address sustainability. As Principal Investigator on several strategic European and National sustainability in the curriculum projects, I secured more than €45 million euro funding for sustainability focused initiatives. Projects include a national partnership across all Schools of Architecture in Ireland to develop a Resilient Design Curricula to address national policies in Climate Action and Housing for All under the national skills and training fund. Recently, working with the national Technological Sector in the development of the NTUTORR project under the National Recovery and Resilient Plan fund to build digital and societal resilience within the technological higher education sector.

Currently, as a member of the TU Dublin University Executive Team, I am the University champion leading on sustainability and climate action for the organisation. In my role, I lead the development of a dynamic strategy to achieve mandated targets and aspirational objectives across our academic and operations to realise our Strategic Intent for 2030.

4. Liz Gatheral

Job Title: Director of Estates and Capital Projects

Organisation: University of Central Lancashire

Overall Score (out of 69)	Marketing & PR Score (out of 3)	Finance & Risk Score (out of 12)
51	1	9

Profile:

I have been working with an interest in sustainability for the last twenty-five years, initially with a focus on the built environment but over the last ten years moving towards a more holistic approach of sustainability leadership.

I would love to share my knowledge, skills and enthusiasm developed from a thirty-five year career in the construction industry alongside a separate strand of coaching and leadership development.

I am excited by the unique role that Further and Higher Education can play in setting the vision and developing the leaders for the future, in order to accelerate change towards a low carbon future and would love to share my skills of creative vision with pragmatic delivery.

I am a chartered architect and project manager by profession with post graduate qualifications in sustainability. I have spent thirty-five working across both the public and private sectors but always around education, delivering both capital development programmes from pre-school through to Higher Education, as well as broader business change initiatives. For the last ten years, I have worked as Director of Estates in both the Further Education and Higher Education sectors and am currently Director of Estates and Capital Projects at the University of Central Lancashire, responsible for the physical estate as well as the campus services such as grounds, catering, cleaning and caretaking.

I am trained as a business and leadership coach and have studied systems coaching, the work of Joanna Macy and deep ecology. I see the future solutions to the climate crisis to be both a leadership/coaching piece alongside pragmatic, practical interventions.

In my current role at the University, I have led on developing the sustainability strategy chairing the Climate Change & Carbon Reduction Strategic Group, and reporting into the University board, to ensure that the sustainability agenda is front and centre of all university decision making. I have worked with EAUC to roll out a programme of carbon literacy training to engage with staff across all teams and develop a common understanding and language about carbon. This has also led the University achieving bronze status as a Carbon literate organisation, as well as developing an in-house group of passionate advocates for change.

A large part of my current role is looking at how we decarbonise our large and ageing estate. This is a common issue for large institutions and needs both creative and pragmatic solutions to reshape the physical environment into something that is more adaptable and carbon neutral. The future size and shape of the built environment is going to play a key role in addressing climate change.



In my spare time, I love being out in nature, am a keen gardener and photographer, as well as an avid reader. I have recently delivered a number of podcasts around construction and decarbonisation hopefully inspiring others to get involved and share good practice.

5. Katie Kendrick

Job Title: Digital Learning Advisor

Organisation: Heart of Worcestershire College

Overall Score (out of 69)	Marketing & PR Score (out of 3)	Finance & Risk Score (out of 12)
24	2	0

Profile:

I'm passionate and enthusiastic about education, sustainability and shaping the minds and actions of young people. I have been a member of our college Eco group since it launched in 2020, and I enthusiastically get involved with everything I can across the college, but there is only so much I can do. I'm extremely keen to learn much more about sustainability and contribute to your mission of promoting sustainable practices within universities and colleges. I really enjoy meeting new people, and it would be fantastic to collaborate with like-minded individuals who are dedicated to sustainability.

I have worked at the Heart of Worcestershire College for nearly 5 years and prior to my 5 years before that as a stay-at-home mum, I was a Trainer Assessor.

My first role at the college was a Learning and Development Co-Ordinator. Although I was not a leader or manager by job title, I was the only L&D Co-Ordinator, and I was a member of our development staff working group where I worked with a range of stakeholders to align L&D objectives with the organisation requirements. I also completed my Level 5 Diploma in Learning and Development while in this post. Other skills I have relating to this post are planning, project management and data analysis. Although I don't have a marketing background, I have knowledge and experience in using mailchimp creating staff newsletters promoting learning and development and any other important communications required.

Since 2020 I have been a valued member of our Eco group by taking part in activities from tree planting, litter picks, producing Eco tips content for our college newsletter and support towards achieving our bronze hedgehog friendly campus award.

Last May, I changed roles due to an interest in digital learning. This has really enhanced my sustainability knowledge as not long after I started, I was asked to create sustainability content for our online learning programme due to my enthusiasm in the topic.

Not long after started my new role as a digital learning advisor, I put myself forward to be an ESD Champion for our department. This gave me the opportunity to share resources and ideas I had found to help others include sustainability in their teaching. Our aim was to have an ESD champion for each department. When I knew which areas where we didn't have one, I contacted the departments myself and spoke to individuals who I thought may be interested to join and be the voice of ESD for their department. This was very successful and now we have all departments taking part. I'm also a member of our staff voice group.

As part of this year's Sustainable Development Goal Teach-in, I incorporated content relating to the sustainable development goals into all my online courses. This really helped me learn more about all the sustainability goals in more detail.

As well as creating online content, I regularly meet students to support them and collect feedback. I have also most recently worked with our APQ's to incorporate a question into our survey to find out what students are interested in learning more about in terms of sustainability, to support embedding sustainable development successfully.

I hope this application expresses how passionate, enthusiastic, and committed I am to education and sustainability. This is the opportunity I have been looking for and it would mean so much to me to be a trustee member.

6. Ian Montgomery

Job Title: Director of Brexit & Sustainability

Organisation: Ulster University

Overall Score (out of 69)	Marketing & PR Score (out of 3)	Finance & Risk Score (out of 12)
63	3	11

Profile:

I enjoy the challenge of giving an independent view towards a shared mission on boards that are very often made up of people from different walks of life. Having held various board roles – I believe strongly in putting sustainability in its broadest sense at the heart of decision-making. My experience includes national UK board membership (Art Design & Media HEA Subject Centre, Council for Higher Education in Art and Design, and British Council Going Global Steering Group in 2019) and being a past board member of the Arts Council of Northern Ireland, Ulster University's innovation spinout Innovation Ulster Limited, past Advisory Board member of the British Council (NI), current Treasurer of WHO member Belfast Healthy Cities, Warden (chair) of the Board of Governors of Belfast Royal Academy (Estd. 1785), and governor of Carrickfergus Grammar School. I see public service as an important way of 'giving back' to society and, in particular, having led Ulster University's sustainability mission for the past dozen years or so, I feel there is so much more for me to give – from a sustainable design and leadership perspective – given that all things made have been designed...and rethinking that narrative is perhaps one of the biggest challenges of all.

Sustainability has been a core key interest of mine for decades and has been a constant area of interest in my academic career and personal life. Circa 12 years ago I set up and chaired Ulster University's Environmental Sustainability Steering Group and managed the transition as Chair of a recently established Sustainability Steering Group incorporating all major functions of the institution. During that time I have overseen several key projects that have changed our working practices towards greater sustainability, initiated an SDG-based sustainability website, and I am currently leading several key projects including a Materiality Assessment, SOS Responsible Futures project, and an AdvanceHE project on using SDG's to drive institutional strategy.

I have worked as a professional designer in industry and held academic leadership roles as Research Director for Art & Design, Head of Belfast School of Art, Dean of the Faculty of Art, Design and the Built Environment, and Pro Vice Chancellor for Global Engagement and I am currently Director of Brexit & Sustainability. In these roles I have worked with FE colleges in setting up and partnering Foundation degrees and created/ managed many local, national, and international partnerships for Ulster University in a broad range of disciplines. I have been panel chair, external examiner, and reviewer internationally, a Fellow of the RSA, and a Principal Fellow of the Higher Education Academy.

I have supervised PhD's in Sustainable Design, led undergraduate sustainable design dissertation and practice projects, and currently run a circular economy project with local government and the Northern Ireland Resource Network. I represent the University on the NI Government Dept. of Finance's Growth for Jobs Committee.

I am conscious that a Trustee needs a wider vision and so, I have a broad educational background including as an FE student and HE experience at both undergraduate and DPhil level as well as being an academic staff member with over 30 years' experience of managing and developing numerous diverse projects including many from a sustainability perspective.

7. Nyasha Mutembwa

Job Title: DUSA President/Board of Trustee Member

Organisation: Dundee University Students' Association (DUSA)

Overall Score (out of 69)	Marketing & PR Score (out of 3)	Finance & Risk Score (out of 12)
51	3	9

Profile:

I would like the opportunity to be an EAUC trustee because I think it's a fantastic opportunity to make more influence in a sector, I've been for the last 8 years now, both studying and now management and governance. As DUSA President, I am already subscribed on email and am fascinated about the work you do as an organisation. So, when I saw the email about it, I was excited to apply, though I was intimidated while I was doing research into the organisation further, I want to push myself to be in spaces which I see myself in and feel like I can make a difference in. Sustainability is something very important to me, as a graduating Civil Engineering student, my passion is truly in sustainable engineering and how we can be more innovative in our projects. Being elected last July as DUSA President opened a whole new world of Higher Education to me and the experience of being a young trustee, has encouraged me to be part of the Young Trustees Movement, so I motivated myself to apply and be involved in more board posts.

As someone who embodies hard work, determination, and responsibility, I believe I would be an excellent candidate for the position of trustee this organisation. My upbringing in Zimbabwe and personal drive have instilled a strong sense of self-awareness and the role I play in society. I have excelled academically and in extracurricular activities, including basketball and involvements in societies such as Women in STEM and the African-Caribbean Society, where I've been awarded the Scottish Cup champions, Society of the Year and Engineering Society of the Year finalist in the UK, among other titles, with my teams.

My involvement in these activities has provided me a perspective outside of a lecture theatre, enabling me to implement the skills I have learned from theory into practice in my current role and the future. These committees and teams have helped me hone my communication, constructive criticism, project management, delegation, and team-working skills. Basketball taught me about the process of forming a successful team and the importance of performing under pressure as well as making decisive decisions. I have also sought out academic experiences beyond my degree, including a 2-month engineering summer school scholarship program in Shanghai, a selective all-female Constructionarium, and Future Female Engineer Conference. My motivation to succeed comes from a sense of responsibility to pave the way for my younger siblings and to inspire and encourage younger generations to see someone like them succeed in any area they put their mind to.

Now, as President of Dundee University Students' Association for the last 10 months, I have already broken records. I am the first Black Woman to be elected, first engineer and most recently, the first President to be re-elected for a consecutive second term in 12 years. As part of my role, I sit as part of the Board of Trustees of DUSA and sit on University Court, as 1 of 2 student members. In these roles, I aid towards overseeing the management of the organisations in line with their strategies and protecting the governance of the organisations. Through my experience being a recent student graduate, I now hold a strong perspective within

higher education from a consumer perspective as well as management, which is unique in itself. During my time in office so far, I have encouraged several successful student-led initiatives like the Breakfast Club and Campus Pantry, which are to be made permanent from the Cost-of-Living Crisis, to support students with financial struggles. I have also launched the EDI Student Advisory Board to feedback the student's voice into existing University committees that require campus-wide recommendations for both strategic and operational plans, from a network of diverse students that the University serves; especially with Scottish universities plans to increase on internationalisation recruitment.

Additionally, as someone who is passionate about championing sustainability in higher and further education, I firmly believe that having young trustees in such organizations is essential. As a young person myself, I am acutely aware of the challenges and issues facing our generation, and I believe that we have a unique perspective and set of skills that can make a real difference.

Firstly, young trustees bring a fresh perspective and new ideas to the table. We are often more in touch with the latest developments and trends, and we have a unique insight into the issues affecting young people. This means that we can bring innovative and creative solutions to the challenges facing our sector and help to drive progress and change. By having young people in leadership positions, the organization can demonstrate that it is committed to listening to and responding to the needs of young people, ensuring the organisation remains dynamic and forward-thinking.

As a trustee I believe I could be a powerful advocate and role model for other young people. By demonstrating leadership and commitment to sustainability, we can inspire others to get involved and make a difference. This can help to build a new generation of leaders who are committed to creating a more sustainable academic future for all.

Considering all these skills and experiences, I strongly believe that I would be an excellent candidate for a young trustee position in an organization focused on championing higher and further education sustainability. I am passionate about the challenges faced in this sector and have already demonstrated my commitment through my studies and volunteer work. As a young person, I bring a unique perspective and set of skills to the table. After much research into the organisation and looking at the current trustee diversity I believe there is much growth to be had with unique individuals like me and so I am committed to working hard to drive progress and change.

I would be honoured to be given the opportunity to serve as a trustee in your organization, and I am confident that I would make a positive contribution to your mission and the new strategy when it launches.

8. Dave Roffey

Job Title: Director of Revenues

Organisation: Bedford College

Overall Score (out of 69)	Marketing & PR Score (out of 3)	Finance & Risk Score (out of 12)
55	2	11

Profile:

I am passionate about Further Education and the benefits it can bring to individuals and the wider community, being an FE alumni myself. I am equally passionate in Sustainability and the role that FE can play in not only teaching about sustainability, but also teaching in the technologies that can be deployed to assist in decarbonisation and the fight against climate change. I also believe that FE Colleges can be an exemplar of what can be achieved and how it can be implemented. I am keen to learn more and to share my learning to date regarding what the FE sector can do to help other in their sustainability journey.

My current role of Director of Revenues at The Bedford College Group is diverse and varied. My main objective is to research and source grant funding that the College can access to improve the life chances of its students. Once funds have been sourced I co-ordinate the project team to enable the bid to be written and submitted. If successful, I manage the monitoring and evaluation process as well as monitor cost plans and liaison between the project team, the client and the funding body.

Over the last four years, I have managed successful bids in excess of £35m, including full scale building refurbishments, zero carbon and decarbonisation projects, AI Learning platforms, Construction centres and a Zoological Centre, including a Tropical Biome. Projects have ranged from £50k to £12m in cost. The team was awarded the Professional Services Team of the Year, as well as the College being named College of the Year by Times Educational Supplement in 2020.

I produce Management Information for Bedford College Services (BCS), a wholly owned commercial subsidiary of the College. This includes preparing Board level reports and attending board meetings, as well as setting the budget. Additionally I monitor the different grant incomes of the College, highlighting changes and challenges, analysing the associated statistical data, and making recommendations based on that data. I have been involved in working groups for new ventures, advising on financial matters concerning the opening of a new Technical Academy as well as sponsorship and management assistance of a UTC and an Upper School. Bedford College merged with Tresham College in August 2017, for which I carried out much of the initial financial analysis and modelling.

A further merger with Central Bedfordshire College was completed in February 2023, for which I carried out much of the financial analysis, modelling and benchmarking.

In addition to my role at the College, I am a director of Bedford BID (Business Improvement District). Bedford BID represents businesses in Bedford Town centre, supporting the trading environment and helping to attract new customers and investment to Bedford. I have also recently been elected as an Officer and Treasurer of the Research College Group.

9. Kat Thorne

Job Title: Director of Sustainability

Organisation: Queen Mary University of London

Overall Score (out of 69)	Marketing & PR Score (out of 3)	Finance & Risk Score (out of 12)
52	1	8

Profile:

I would welcome the opportunity to become an EAUC Trustee. I value and recognise the services and convening power of the organisation as someone who has been actively involved with the EAUC and sector networks since I started in the HE sector as a sustainability professional nearly 14 years ago. EAUC has an important role to play in enabling and accelerating the sector wide change that supports the transformation required at each one of the FE/ HE institutions.

I would like to support the EAUC as a trustee to make sure that the organisation continues to evolve to meet the needs of the FE and HE sector members – continuing to offer the services that they value alongside identifying the opportunities that exist to strengthen the EAUC financially and ensure that the tertiary education sector is responding and taking a leadership role in sustainability.

I would want to ensure that the social justice lens is continuously applied to any thinking, and to make sure that there is clear way in which the student voice is able to actively contribute and benefit, allowing cocreation with current and future students to help to shape how the FE/HE sector should be accelerating its response.

I am someone with integrity and respect for others, an absolute passion for sustainability, student voice and social justice and a belief in the power of partnership and knowledge sharing to accelerate the pace of change. I am someone that will provide challenge where required and am willing to speak my mind.

I have 19 years' experience as a sustainability professional in the private sector and the university sector and have consistently demonstrated my ability to develop and action strategies that embed sustainability into organisations. I bring an understanding not only as a sustainability professional but also a connection to a wider staff and student body which I believe is important as EAUC membership is for the whole organisation and to achieve institutional change these stakeholders are key.

As a systems thinker I have dedicated time to support and enabling sector wide change and have not just focused on my own institution. As a fellow of the EAUC I regularly feedback and contribute time and ideas. Most recently I have supported the work on the Standardised Carbon Emissions Reporting framework, work on the HESCET tool for supply chain emissions and reinvigorating the sector responsible procurement working group.

I bring experience of working with and understanding climate and sustainability strategies of key partners such as local councils, NHS Trusts, and businesses. Working in partnership on climate and sustainability issues is a strength of the EAUC.

I bring a breadth of experience in governance roles. I recognise the importance of governance as a lever for change which is why I have sought out governance roles both inside and outside of my day-to-day roles. I was an elected staff Council member for a 3-year term on university Council for King's College London, have also had a non-executive role for a housing association and have been a volunteer Board member for one of the sector's purchasing consortiums. I received training in key areas of responsibility such as finance, risk, and H&S for trustees whilst in these roles so alongside exposure in these roles I am confident in understanding the role and responsibilities of a Trustee.

My personal characteristics alongside my background and experience as a sustainability professional and my experience in governance and non-executive/ trustee roles would enable me to be an engaged and effective trustee for the EAUC.

10. Gino Tommasi

Job Title: Vice Principal of Finance and Corporate Services

Organisation: Hull College

Overall Score (out of 69)	Marketing & PR Score (out of 3)	Finance & Risk Score (out of 12)
44	1	9

Profile:

As explained below in relation to my background and roles, I hold similar beliefs and values of the EAUC.

As an executive member of an educational institution, I have a responsibility to promote, lead and drive opportunities that transforms lives and skills for our local, regional and country wide communities.

Sustainability and the development/introduction of new skills, knowledge and experience is the heart of the college. We encourage all our learners and staff to have access to sustainability education while providing opportunities to further assist in the local community.

I am inspired and encouraged by the EAUC and would value being part of your journey and directive to positively move your/our agenda/strategy/goals forwards. Sustainability is not only part of my current role, it is also one of my key passions. I am extremely motivated, driven and passionate to become a sustainability champion within Further Education within the UK and Ireland. To provide knowledge, expertise in relation to awareness of sustainability agenda both operationally within businesses and curriculum.

I have a solid financial background with 18 years' experience both in the public (8 years) and private sector (10 years). My financial roles have provided me with a good foundation with knowledge and experience in relation to financial strategy, risk management, project management, budgeting and strategic risk/opportunities etc.

My current role at Hull College (Vice Principal of Finance and Corporate Services) provides me further knowledge and experience in relation to Information Technology/digital skills and Estates/infrastructure.

As part of my estate's role, I have recently become the college's sustainability champion. I have created and established the colleges 'Sustainability and Low Carbon Strategy'. I am also currently aligning the AoC sustainability roadmap to our strategy. I am internally motivated and driven by the climate change, its environment and becoming sustainability both as a country and worldwide. Recycling, sustainability and accountability for our climate has been a passion of mine from a very young age. Becoming sustainable and self-efficient will not only help the impacts of climate change, however, it will help:

1. Help provide additional knowledge, expertise and skills to our workforce/communities for the ever-changing industry, culture and life expectations.
2. Introduce an accountable society to live with a symbiotic relationship with nature/the world.
3. To work collaboratively and lead with a common goal of sustainability, efficiently and best practice.

11. Louise Wilson

Job Title: Head of Service Accounting

Organisation: University of Essex

Overall Score (out of 69)	Marketing and PR Score (out of 3)	Finance and Risk Score (out of 12)
45	1	9

Profile:

The need to improve sustainability in all sectors is urgent and as an accountant it is sometimes challenging to know how my skills and experience could help contribute towards this collective effort.

Acting as a Trustee for EAUC would be a valuable use of my time. On a personal level I have been committed to reducing my own carbon footprint for many years and have made significant life changes as a result, although I am far from perfect.

I am now a member of the University of Essex Climate and Ecological Emergency Advisory Group so I feel I could bring that experience to an EAUC Trustee role as well as my finance training and experience.

I qualified as an accountant in 1994 and have worked in Audit and Finance throughout my career. I have worked in the NHS, Audit Commission, Court Service, Ernst & Young, HM Treasury and I am now Head of Service Accounting at the University of Essex.

I have extensive experience of Financial Management, including Board level reporting and decision making. I have overseen the preparation of Charitable Accounts in the NHS and audited Charitable Accounts as an Audit Manager in the Audit Commission for many years.

My skills would work well with the EAUC Audit Committee, and I would welcome the opportunity to use my skills and experience to support the collective effort in Further and Higher Education towards improving sustainability.