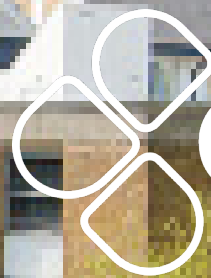


Annual Report 2021



eauc

The Alliance for Sustainability
Leadership in Education

EAUC - The Alliance for Sustainability Leadership in Education
The Environmental Association for Universities and Colleges
Registered Company Number 05183502
Registered Charity Number 1106172

Front Cover Image of Lancaster University - Highly Commended, Green Gown Awards 2021

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Company Information

Charity Information

EAUC - The Environmental Association for Universities and Colleges
Registered Charity number 1106172
Registered Company number 05183502
(England and Wales)

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Chief Executive & Chair's Message

2021 was certainly another challenging year with the pandemic continuing to cause disruption. However, with the measures that we put in place in 2020, this helped us to continue to support our members and our staff. With our membership retention remaining high at 95% and welcoming 26 new members, mostly from colleges in England, we felt that sustainability was certainly raising as a strategic agenda for many.

With the UK hosting COP26 in 2021, this certainly helped to put education and sustainability in the spot-light. This was evident with the first ever Education Ministers Summit taking place at COP26. As we gained Observer Status in 2021 this enabled us to provide the opportunity for our staff, Board and Fellows to go to COP26. We were also delighted to be able to include two of our Student Climate Commissioners as part of our delegation. We look forward to creating greater relationships with host countries moving forward.

Whilst again for another year we were unable to have a physical conference so again we brought the world together in our virtual conference. We continued to bring many new and diverse voices to the event making for an inclusive and global programme. It was especially powerful to bring together people from our international programmes - the SDG Accord, Race to Zero for Universities and Colleges and the International Green Gown Awards. We feel that bringing this diversity in voices is a critical role that we play and we will continue supporting our global partners in our Global Summit in 2022, in partnership with UNEP and Tongji University.

The staff and Board took a positive from the pandemic and we collectively decided that being home-based worked for us as an organisation so we made the decision in June 2021 to give up our offices and make the change permanent. We continue to support our staff in providing a working from home allowance in line with HMRC guidance. We thank our office hosts, University of Gloucestershire and Queen Margaret University, for all their support over the years.

Some key activities of the year including the conclusion of the Climate Commission. We, together with our partners, developed many tools and resources and we will continue to work closely together to benefit the sector. The creation of the Carbon Coalition was another example of a strong partnership with the COP26 Universities Network following the offsetting briefing we co-authored. We hope this new initiative will further support our members in the years to come. Carbon Literacy Training was another highlight of the year with us achieving Platinum organisation status with all of our staff fully trained. We also have 4 staff that are accredited trainers which we are hugely proud of. We look forward to continue supporting our members in 2022 and beyond.

We thank you all for your continued passion, commitment, diligence, and support.



Iain Patton, Chief Executive



Professor James Longhurst, Chair

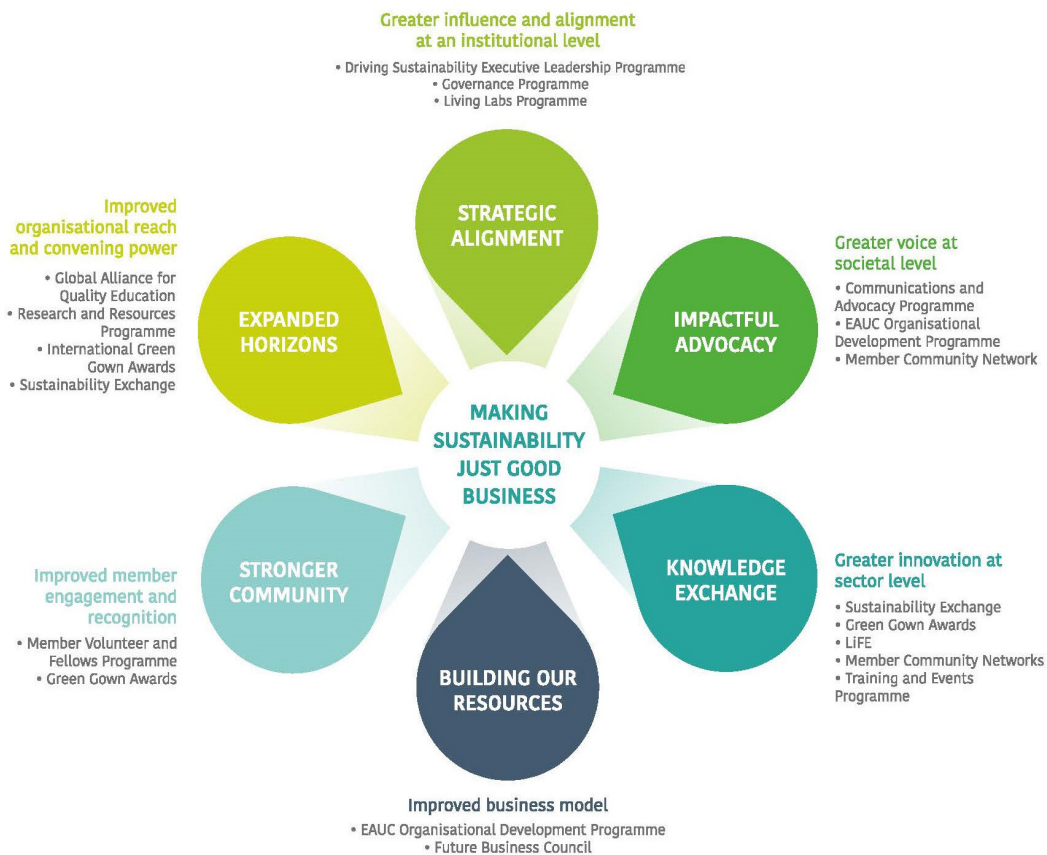
EAUC: Our Strategy

EAUC - The Alliance for Sustainability Leadership in Education is the environmental and sustainability champion within Further and Higher Education in the UK and Ireland. Our passion is to create a world with sustainability at its heart. That's our vision - we exist to lead and empower the post-16 education sector to make sustainability 'just good business'.

EAUC are a not-for-profit, member based charity run by members for members. From starting out as a voluntary organisation in 1996, we have grown to represent over 2 million students and nearly 400,000 staff, with a spending budget of over £25 billion. We help leaders, academics and other professionals to drive sustainability into the heart of their post-16 education institutions.

Launched in 2017, our 2017-2021 strategy aimed to offer the necessary support for the challenges institutions face today. This strategy is taking us through the steps to ensure we will transition to and remain, a future-focused organisation. We created six goals to underpin the structure and following member's feedback we are undertaking numerous activities to support each one.

OUR STRATEGY 2017 - 2021



Our Members

EDUCATIONAL MEMBERS

Our educational members are why the EAUC exists. We proudly represent and support **universities and colleges** from across the UK and Ireland.

237
INSTITUTIONS
REPRESENTED

7063
INDIVIDUAL
CONTACTS

95%
RETENTION
RATE

COMPANY MEMBERS

The guiding principle for the EAUC company membership strategy is **to develop intelligent dialogue between companies and our educational members**, to together to create a sustainable future.

11
COMPANIES
REPRESENTED

122
INDIVIDUAL
CONTACTS

82%
RETENTION
RATE

194 STRATEGIC PARTNERS

We believe in **partnership and collaboration**, so we bring together the leading sustainability and education organisations across the UK and Ireland, and internationally, to make our members voice a powerful one.

“

Student involvement for the Green Gown Awards is a great platform for the students and the College to show what can be achieved together and to have that recognition from EAUC is great.

”

“

I greatly value the EAUC's guidance, networking, advocacy role and awareness raising. Great communication and support!

”

“

EAUC membership opens up a wealth of networking, knowledge-sharing and personal development opportunities. The EAUC team is always helpful and there is a really strong sense that they are working to help us achieve our goals.

”

Scotland Focus

EAUC-Scotland Programme Year 2: April 2021 - March 2022



Delivered by our team in Scotland and funded by the Scottish Funding Council (SFC), this programme supports all Scottish FHE institutions to develop a skilled and informed, holistic approach to sustainability within governance, operations, learning and teaching, and engagement activities.

Leadership at all levels

740 attendees joined 39 EAUC-Scotland events

10% increase in educational contacts

Delivered Carbon Literacy Training to 135 participants

4 new SDG Accord signatories

20 new Race to Zero for Universities and Colleges signatories

Skills, Knowledge & Data

Published 2019/20 FHE, FE and HE sector reports for PBCCD Reporting

Expanded the Public Bodies Reporting Peer Review to 18 institutions

Supported APUC develop draft Supply Chain Climate & Ecological Emergency Strategy 2022 - 2030

95% of event attendees believe EAUC Scotland is helping them develop their skills and knowledge

Partnerships and Collaborations

Engaged with 62 non-FHE organisations through events or direct dialogue

111 non-Scottish FHE attendees at EAUC Scotland events

Directly engaged with 8 partner network steering/working groups

Developed and launched COP26 tertiary education event webpage

Teaching, Research and Engagement

8 Education for Sustainability & Community Engagement TSNs held

Launched Realigning Curricula for the Future event series

Working with partners on QAA Research Project on ESD Monitoring and Evaluation

Directly engaged with 14 Students' Unions and Associations

Supporting Wider Stakeholders

Supported SFC through development of internal Net Zero strategy and quarterly environmental policy briefings

Co-developed with Scottish Government the Public Sector Leadership on the Global Climate Emergency Guidance in October 2021

EAUC-Scotland took part in one grants panel and one awards panel

Scotland Focus

Timeline of Key Project Outputs

Summer 2021

- Relaunch of Sector Helpline
- Public Bodies Climate Change Duties Overview Report published and nine 1-to-1 training sessions delivered
- Development of sector COP26 website
- Regional meet-ups in Edinburgh and Glasgow

Autumn 2021

- Facilitated COP26 and Student Engagement event
- Staff and Scotland-based EAUC Fellow engagement with COP26
- Public Bodies Climate Change Duties Reporting Peer Review Session
- Delivery of Autumn TSN series
- Publication of Public Sector Leadership on the Global Climate Emergency Guidance

Winter 2021

- Continued delivery of Carbon Literacy Training (9 cohorts to date)
- Institutional engagement calls scheduled
- Central and South Scotland College Partnership launch
- CDN approved LfSS and EAUC-Scotland development of Introduction to Sustainability course for college staff (due Summer 2022)

Spring 2022

- Launch of Realigning Curricula for the Future event series
- Delivery of Spring TSN series
- Launch of QAA Collaborative Enhancement Project
- Annual Survey of FHE Contacts, AGM and EAUC-S Annual Report

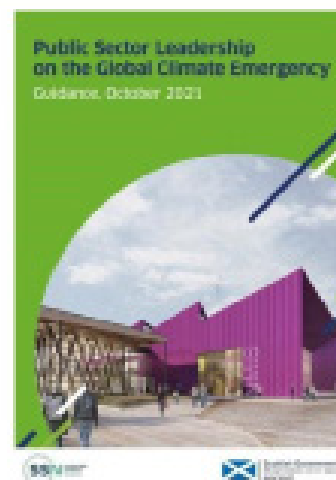
Spotlight on: Central and South Scotland College Partnership

EAUC-Scotland, in partnership with Borders College, Forth Valley College and West Lothian College, has developed a new shared-services framework to increase sustainability staffing capacity within each of the college partners. Known as the Central and South Scotland College Partnership, the three colleges are funding for 18 months a shared 1 FTE Sustainability Project Manager based within EAUC Scotland to deliver sustainability projects and develop sustainability strategies within each college, and also to share ideas and experiences between the three for the benefit of all.

Spotlight on: Public Sector Leadership on the Global Climate Emergency

This year EAUC-Scotland has worked with Scottish Government and Sustainable Scotland Network partners to co-develop the Scottish Government's [Public Sector Leadership on the Global Climate Emergency Guidance October 2021](#). This is the first known document of its kind from Scottish Government and it aims to engage the leaders of Scotland's public bodies in the key role they have to play in the crucial period to 2030 in the shared national endeavour to tackle the global crises of health, climate emergency and biodiversity loss.

Following the publication of the Guidance, EAUC Scotland developed for the sector the Text Brief [PBCCD Reporting Guidance for 2022](#) to summarise the key expectations on colleges and universities when submitting PBCCD in November 2022, and Scottish Government key targets for embedding within institutional strategic plans.



Climate Commission for UK Higher and Further Education

FINAL REVIEW:

The Climate Commission was established with the **short term aim of developing an Action Plan in response to the UK government's stated climate emergency** and draw together a **strategic sector-wide approach** to the Climate Framework.

The partnership between EAUC, GuildHE, Association of Colleges and Universities UK is a powerful one and with the Climate Commission coming to the end of our activities at the end of 2021, all partners have agreed to continue working together through a Climate Alliance.

The key resources that have been developed through the Climate Commission are:

- **Further Education Climate Action Roadmap**
- **Higher Education Climate Action Toolkit**
- **UNESCO Futures of Education Student Report**
- **Climate Action for University Chairs Guide - in partnership with the Committee of University Chairs**
- **COY16 Student Statement**
- **UK Research Centre Mapping**

We thank all our Climate Commissioners, institutions and partners that have contributed to our work.



CLIMATE COMMISSION AT COP26:

The Climate Commission, including 2 of our Student Climate Commissioners, were represented at COP26, through EAUC's Observer Status. We engaged with key sessions with the Department for Education as well as attending the first ever Education Ministers Summit.

For further information visit www.eauc.org.uk/climate_commission



Goal 1: Strategic Alignment

GREATER INFLUENCE AND ALIGNMENT AT INSTITUTIONAL LEVEL



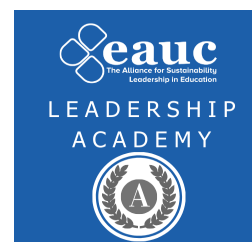
We embed sustainability within institutions to enhance employability, research, quality teaching, student experience, internationalism, efficiency, social responsibility, retention and growth.



After a long break where we were unable to run face to face Leadership training we were pleased to launch both an [Emerging Leaders and Leadership Academy](#) online courses. Both courses had good uptake with 20 signing up to attend our Emerging Leaders training, for those in roles looking to improve their leadership skills in order to pursue careers in sustainability.

The Leadership Academy proved so popular that we ran two cohorts, the first was capped at 30 attendees and the second cohort saw another 20 Senior Sustainability Leaders join us from both HE and FE.

Both programmes incorporated an opportunity for delegates to gain from the experience and expertise of a personal mentor. We received excellent feedback and will be looking to extend the mentoring opportunities.



Kickstart Scheme

Change Agents UK and SOS-UK, supported by the EAUC, offered a [supported Kickstart Scheme](#) designed for colleges and universities. The Government Kickstart Scheme is to fund hundreds of thousands of high quality 6-month work placements for young people deemed to be at risk of long term unemployment.

An opportunity to support transformative work placements for young people, we are proud to have been engaging with the tertiary education sector for many years, now bringing combined experiences to Kickstart placements. This Government scheme will cover 100% of the National Minimum Wage for 25 hours a week, plus employer National Insurance contributions and employer minimum automatic enrolment contributions.

Sustainable Futures

In 2020, Change Agents UK and the EAUC undertook a study examining 'Skills for the Future', taking perspectives from employers, educational institutions and young people who had recently transitioned from education into work.

Using these three lenses, this interrogated skills gaps and explored the skills needed.

The outputs, along with many years' experience in this area, were distilled into the [Sustainable Futures programme](#), in partnership with Change Agents UK. We have designed tailored versions for HE students both with and without prior sustainability knowledge. Pilots were successfully run during 2021, positively impacting hundreds of students so far.



Goal 2: Advocacy

GREATER VOICE AT THE SOCIETAL LEVEL



We harness our longevity and reputation alongside that of our membership base to provide EAUC members with a credible and knowledgeable voice.

ADVOCACY WORK

We worked closely with the Department of Education within numerous working groups, to support the [Sustainability and Climate Change Strategy](#).

We continued expanding the partnership [Race to Zero for Universities & Colleges](#), welcoming more signatories throughout the year. We held several outreach events across the world including Japan, Mexico, Slovakia, China and Morocco. We will continue to support signatories ahead of COP27.

EAUC received [Special Consultative Status](#) with the United Nations Economic and Social Council (ECOSOC) and Observer Status with UNFCCC for [COP26 and beyond](#).

We welcomed more signatories to the [SDG Accord](#), widening the global network of institutions.

With the [British Council Turkey](#), and [British Council Algeria](#), we launched two sustainability competitions to promote on-campus innovation.

We presented to the UK Government Environment Audit Select Committee Inquiry into Green Jobs, and supported the [Green Jobs Taskforce report](#).

In July, we published [a list of four civic principles](#) and learnings, essential for a sustainable recovery.

Following on the Education & Skills Funding Agency (ESFA) recommendation on carbon reporting, we launched a [SECR tool](#) for EAUC FE members.

During the COP26 leadup, our work featured in the [Sustainable Businesses Magazine](#).

We are proud of the efforts by universities and colleges across our network, as they continue to work across communities and the wider world, to support sustainability journeys.



EAUC receives ECOSOC Special Consultative Status



The SDG Accord

The University and College Sector's Collective Response to the Global Goals



Goal 3: Research & Knowledge Exchange

GREATER INNOVATION AT THE SECTOR LEVEL



We facilitate the wealth of experience and knowledge for our members to ensure ongoing creation and dissemination of knowledge in sustainability.

The SDG Accord

The University and College Sector's Collective Response to the Global Goals

sustainability
exchange
Delivered by EAUC

85,528	16,470	81,978	164,703
TOTAL NUMBER OF USERS	AVERAGE MONTHLY WEBSITE PAGE VIEWS	NEW WEBSITE USERS	TOTAL WEBSITE PAGE VIEWS

Green Gown Awards 2021

90 FINALISTS **14** CATEGORIES

Representing over 862,000 students, 156,000 staff and a combined annual turnover of £15 billion

100+ JUDGES **17** SDGs

386 New Twitter Followers
Over 90,000 Website Page Views

Virtual Global Conference

2021 saw us run our Virtual Global Climate Conference, focussed around an international audience, it showcased case studies from our International Green Gown Award finalists, SDG Accord signatories, and Race to Zero signatories from 27 countries.



The keynotes focussed on two areas:

- Embedding Sustainability within your Institutions and Building Back Better;
- How universities and colleges can overcome the challenges and make the opportunities for lasting change.

With panellists from UNEP, oikos and several international universities adding their perspectives, the event was attended on the day by over 130 delegates.

Webinars

We ran over 20 webinars throughout the year across a wide range of topics. We had over 250 delegates engaging in our webinars.

Carbon Literacy

Our Carbon Literacy training started in 2020 and went from strength to strength. We ran 11 courses, trained 175 learners from 54 institutions and issued over 130 certificates.



Goal 4: Maximised Resources



IMPROVED BUSINESS MODEL

We have a strong, transparent business model with diverse income streams, maximised membership potential and strong brand recognition.



CARBON COALITION

We worked with the [COP26 Universities Network](#) on a briefing on offsetting aimed at the UK Further & Higher Education Institutions which was published in January 2021. Further to the recommendations in the guidance, EAUC has now made an offsetting scheme for the education sector, called Carbon Coalition.



The [EAUC Carbon Coalition](#) is a consortium of UK and Ireland higher and further education institutions that have joined together to offset their emissions leveraging their combined buying power and knowledge. We have a goal to provide partners with a simple, robust offsetting menu of products that provides maximum value for money as well as providing confidence in the projects they are investing in. By utilising the expertise we have within our sector we set up an Advisory Board which provides confidence to institutions in what is a very complex area. We run a pilot with 7 institutions.

We are undergoing a procurement process in partnership with LUPC to ensure the scheme meets the requirements of institutions and look forward to launching in Autumn 2022.

SUSTAINABILITY LEADERSHIP SCORECARD

The [Sustainability Leadership Scorecard \(SLS\)](#) ensures institutions can track their sustainability progress, celebrate their successes and improve their weaknesses. We launched this in partnership with [AUDE](#), to bring an interactive, collaborative, and aligned approach to the UN SDGs.

The [2021 Annual Report](#) showed the rate of change of member institutions actively embedding sustainability across their leadership, governance, learning, teaching, research, estates, operations and partnerships.

The SLS tool is increasingly proving its worth as institutions are able to use the individual SLS reports themselves as a one stop shop, submitting it as evidence to the Times Higher Education Impact Rankings and the SDG Accord. The SLS also helps HE and FE institutions create personalised strategies and action plans, and complements other tools, such as the [Climate Action Roadmap for FE Colleges](#) and the [HE Climate Action Toolkit](#).

In 2022, we are working with Deventio to develop a new portal for the SLS which will be launched in the summer.



Key Features

- **Minimise duplication and increase efficiency:**
Members can select from a wide range of sustainability standards and accreditations, such as ISO 14001, Green Impact, Responsible Futures, BREEAM, etc. which you are already using and this automatically provides you with a starting score
- **SMT-Ready Reporting:**
Members can download Management Reports to help you provide the monitoring and reporting to show impact and value to senior management
- **SDG Mapping:**
Scores are automatically mapped against the UN Sustainable Development Goals and provide members with a simple and easy to understand report on your impact on the SDGs
- **Comparison:**
Members will be able to compare their progress with other institutions across the UK and Ireland. Members can also select their own specific university or college groups to compare to – such as institutions within your region or institutions of a similar size and/or function
- **Independent Gap Analysis**
The Sustainability Leadership Scorecard is a self-assessment tool for institutions to review their performance and progress across, some or all, of a broad spectrum of sustainability issues. However, some institutions may wish to carry out a review by an independent party, instructed by EAUC, to ensure that the scores are an accurate reflection of the institution's performance and to gain expert advice as to how to continue to improve or to be able to report performance externally.

Goal 5: Stronger Community

IMPROVED MEMBER ENGAGEMENT AND RECOGNITION



We encourage and enable members to work together and take the lead on projects to achieve greater synergy and success through collaboration.

44

Regional, Branch and Communities of Practice Meetings

575

ATTENDEES

Partner meetings attended included

Wrap, Aldersgate, UKUPC
Responsible Procurement,
Healthy Universities UK

Popular topics included

Scope 3, Net Zero, student engagement, and returning to campus

Regional, Branch, Community of Practice, Topic Support Network, Office Bearers Group, Working Groups

VOLUNTEER **54**
(Convenors and/or equivalent)

Equivalent of **1.35 FTE**
over the year to the
organisation

Contribution throughout the year
£139,968

“ The Carbon Literacy training is one of the most useful trainings I have ever done. The two half days of training were super informative and additionally making the commitments following the training and for the certificate have been very impactful on my personal and work life. ”

We thank all EAUC Fellows for their contributions throughout the year.

In 2021, we introduced Honorary Fellowships that would encourage a wider, more inclusive participation within the organisation, recognising those making significant contributions to the education sector.

We welcomed new Fellows in 2021 to Kirsti Norris (UWE), Kat Thorne (King's College London), Jamie Pearson, (Edinburgh Napier University), Fraser Lover (University of Aberdeen), Peter Phelps (University of Bath) and Paulo Cruz (Glasgow Caledonian University). We also welcomed Honorary Fellows - Mark Webster (UWE), Rica Bieke (APUC), Shona Nairn-Smith (Bournemouth University), Neil Allen (University of Hertfordshire), Rosemary Horry (University of Derby) and Elizabeth Vander-Meer (University of Edinburgh) in thanks for their hard work in supporting our Risk and Adaptation guides.

Goal 6: Expanded Horizons



IMPROVED ORGANISATIONAL REACH

We contribute to the wider sustainability agenda through local, national and international awards and alliances.



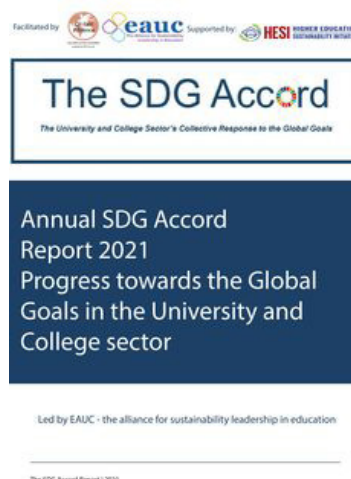
SDG ACCORD UPDATE

In 2021, we launched the fourth annual SDG Accord Report: '[Progress towards the Global Goals in the University and College sector](#)'. The Report was presented to the United Nations High-Level Political Forum on Sustainable Development.

The findings from this progress report show that awareness of the SDGs in universities and colleges is steadily increasing worldwide, but so too are the challenges, namely those of resources and access to consistent executive and governmental support.

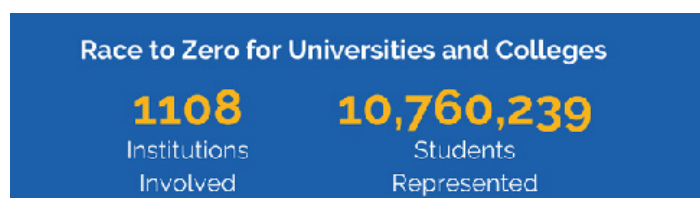
The number of institutions committing to the SDG Accord continues to rise, as does the ambition to embed the SDGs within institutions. We were particularly delighted to see a considerable increase in the number of new institutions (42) reporting this year, compared to only 15 in 2020.

Those that start to embed the SDGs do so at a very rapid pace, and we are excited to see the breadth and depth of initiatives institutions a few years into embedding the SDGs are undertaking the world over in the form of [case studies](#) submitted. These are proving to be truly inspirational Global Goals, and those that embrace them are reaping the rewards as they report how powerful an engagement tool the SDGs are proving to be.



RACE TO ZERO

We welcomed many more [Race to Zero for Universities and Colleges](#) signatories and celebrated them at COP26:



INTERNATIONAL GREEN GOWN AWARDS

We celebrated the [2021 International Green Gown Award](#) finalists and winners in a virtual ceremony held at the United Nations High-Level Political Forum on Sustainable Development:



252 New Twitter Followers in 2021
62,014 Total Website Page Views in 2021

Sustainability Report

We are pleased to present our Annual Sustainability Report, looking at our carbon use for 2021.

We report our carbon use annually, calculating our Staff and Board business travel, workstation and home energy use, and travel energy use. Other reported carbon use is based on assumptions.

CARBON OFFSET

It is our aim to minimise our carbon footprint as much as possible, however as it happens with any other organisation, we still have a carbon footprint. This year we used the Carbon Coalition and we offset 3.5 tonnes of CO₂ for the 2021 impact report (3,500kgCO₂).



2021 RESULTS

- Our carbon footprint has decreased by 31% and now sits at 3.5 tonnes for the 2021 period.
- The main decrease in our carbon footprint is due to Covid-19 and hardly any travel taking place in 2021.
- We used Sustainable Scotland Network Reporting Guidance to calculate staff's electricity and heating usage based on hours worked from home during 2021.
- Our staff full time equivalent (FTE) decreased from 11.46 to 9.71.
- Average carbon emissions per FTE staff member is 360kg CO₂ which is 19% less than in 2020.
- We used last year's data for waste and water usage applying 2021 Defra factors. We recognise that water and waste is still being used just at people's homes.
- We identified the total Full Time Equivalent (FTE) of staff, and the total income as reporting Key Performance Indicators (KPIs).

We calculate our staff and Board business travel, and homeworking energy use. Due to the move from office to homeworking in June 2021, we no longer report against the changes in size of the physical assets and include gross internal area (GIA).

CARBON SUMMARY	Staff (FTE)	Total Carbon Emissions (kgCO ₂)	Carbon Emissions per FTE (kgCO ₂ /FTE)	Income per annum £	Carbon Emissions per unit of income (kgCO ₂ /£)
2020	11.46	5,073	443	500,425	0.02
2021	9.71	3,500	360	473,663	0.01
% increase/decrease	-15.29%	-31.01%	-18.55	5.35%	-51.99

Financial Review

During the financial period of 1 January to 31 December 2021 we made an overall loss of £17,443 with an unrestricted loss of £29,474. The key reason for the loss is due to not being able to hold a physical conference; whilst we continued to hold a virtual conference to support our members, this does not generate income from attendance fees and sponsorship.

We have a total available fund of £126,260 to carry forward into 2022. The challenges of 2020 show how important it is to hold reserves which can protect the charity from unforeseen circumstances. The Income Generation Sub-Committee is working hard to develop new income streams to ensure our long-term financial stability. We are now in our final year of our 3-year funding grant from the Scottish Funding Council, which started in April 2020. This allows us to continue and further develop our support and leadership in Scotland.

Changes from 2020:

- 0.13% increase in unrestricted income
- 11% decrease in unrestricted expenditure

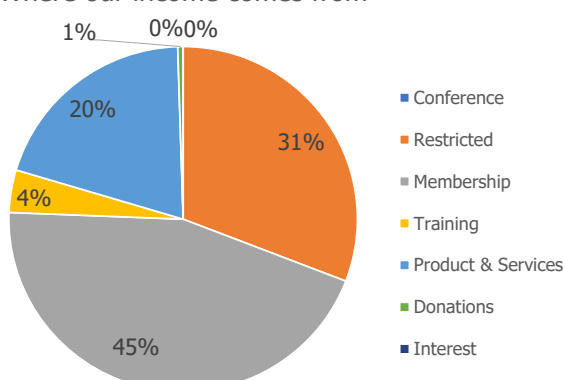
As a charity, all of our income and expenditure meet our charitable objectives:

- In 2021 we had 9.71 (2020: 11.46) full time equivalent (FTE) staff. Of the total, 3.03 FTE were funded through our externally funded projects and 6.68 (2020: 7.61) FTE funded through our unrestricted funds. Our unrestricted staff costs were 74% (2020: 75%) of our unrestricted expenditure; this increase is due to reduced expenditure on other activities such as the conference.
- 65% of our total unrestricted income is from Educational Membership (2020: 57%). The reason for this increase is due to strong membership renewal and lower income generation from activities such as the conference.

Future Plans - Looking to 2022

2022 will be an improved situation for us financially as we move back to a physical conference which is a major income generation activity for us. We will continue to hold a global virtual conference as well. Whilst our training programmes will continue to be virtual, we hope to return to a physical Leadership Lab event in January 2023. Our Educational Membership remains strong with a 95% retention rate and we welcomed 26 new members in 2021. We are reliant upon our members to continue supporting our work and we remain dedicated in supporting our members in 2022 and beyond.

Where our income comes from



Thank you to our Members for continuing to support us – without you we would not exist.



Your sustainability promise

We are committed to minimising our impact on the environment. By downloading our Annual Report in PDF format, not only do you receive it instantly but you are also doing your part in reducing your carbon footprint. We encourage you to email it to interested colleagues or potential EAUC Members and do not print it.

This report was written and designed
in-house by the EAUC team.

GET IN TOUCH



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