REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2011

REGISTERED COMPANY NUMBER: 05183502

REGISTERED CHARITY NUMBER: 1106172

<u>Contents of the Financial Statements</u> <u>For the year ended 31st December 2011</u>

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CHARITY INFORMATION

FOR THE YEAR ENDED 31ST DECEMBER 2011

05183502

Charity Number:	1106172
Registered Office:	EAUC National Office University of Gloucestershire The Park Cheltenham Gloucestershire GL50 2RH
Banker:	The Co-operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT
Auditor :	Davies Mayers Barnett LLP Chartered Accountants & Statutory Auditors Pillar House 113/115 Bath Road Cheltenham Gloucestershire

GL53 7LS

Registered Company Number:

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

The trustees present their report and the audited financial statements for the year ended 31st December 2011.

Directors and Trustees

The directors of the charitable company (the charity) are its trustees for the purposes of charity law and throughout this report are collectively referred to as the trustees.

The trustees who served during the year were as follows:-

	Appointed	Resigned
N Smith, University of Southampton	18th April 2007	
G Weatherill, Leeds City College	16th April 2008	
F Lovie, University of Aberdeen, Scottish Convenor	29th January 2009	
D Dale, Wiltshire College	17th December 2009	
P Cross, Oxford Brookes University, UK Convenor	17th December 2009	
H Manns, University of Northumbria	17th December 2009	
H Sjerps-Jones, University of Exeter	24th March 2010	
R Bellfield, Aberdeen College	24th March 2010	
N Scott, Staffordshire University, Treasurer	24th March 2010	
I Patton, EAUC	12th April 2011	
K Henderson, Cardiff University, Welsh Convenor	5th October 2011	

Structure, Governance and Management

Governing Instrument

The Environmental Association for Universities and Colleges (EAUC) is a company limited by guarantee, governed by its Memorandum and Articles of Association dated 12th April 2011. The company was incorporated on 19th July 2004 and was registered as a charity on 4th October 2004 with the Charity Commission. On 6th April 2005 all assets and charitable activities of the unincorporated EAUC Association were transferred to the charity.

The members of the company are those Universities, Colleges or learning and skills sector providers, referred to as Educational Members, subscribing to the EAUC and totalled 294 at 31st December 2011. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per full member of the charity.

Appointment of Trustees

The educational members will at each AGM appoint up to nine individuals to act as trustees providing that those persons work for a University or College. The Chief Executive Officer of the Company shall serve as an ex-officio Trustee for so long as he or she is so employed. Each trustee can hold office until the expiry of the fifth AGM after the AGM at which they were appointed.

The Board has the power at any time to appoint any person who is willing to act as trustee, either to fill a vacancy or as an addition to the existing Board, but the total number of trustees shall not exceed any maximum number fixed in accordance with the articles. Any trustee so appointed shall hold office only until the next AGM following appointment and then shall be considered for re-election.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

(continued)

Appointment of Trustees - continued

Individuals are appointed as Branch Convenors, as required, with the consent of the Board and are Branch trustees of the Company while he or she continues to hold office as Branch Convenor. Branch trustees are members of the Board.

All trustees give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 in the accounts.

Trustees Training and Induction

Trustees for this period have been informally inducted. A formal induction and training pack has been developed and all Trustees have received this.

Organisation

The Board of trustees, which can have up to nine members and such number of Branch trustees as required, administers the charity. The Board meets quarterly. The day to day organisation and running of the charity is undertaken by the Chief Executive Officer, Iain Patton, who was appointed by the trustees. Clear action planning, reporting and authorisation channels have been set.

Related Parties

From September 2005 a partnership with the University of Gloucestershire was formed. The partnership involves the University undertaking administration of payroll and providing office accommodation for the Company.

Risk Management

The trustees have developed a risk management strategy which comprises:-

- a review of the risks the charity may face;
- the establishment of systems and procedures to mitigate those risks identified and
- the implementation of procedures designed to mitigate any potential impact on the charity should those risks materialise.

Regular trustee meetings consider the charity's activities and risks faced. A key element in the management of financial risk is the setting of a reserves policy and its regular review by trustees which has taken place in this accounting period.

Objectives and Activities

The objectives of the charity are as follows:-

- to promote sustainable development for the benefit of the public by the preservation, conservation and protection of the environment and the prudent use of natural resources, particularly by and in relation to Universities and Colleges;
- to advance the education of the public and in particular those attending or working in Universities and Colleges, in all aspects of sustainable development, and the preservation, conservation and protection of the environment;

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

(continued)

Objectives and Activities - continued

• to promote research into all aspects of sustainable development, and the preservation, conservation and protection of the environment particularly in relation to Universities and Colleges, provided that the useful results of such research are disseminated to the public.

The strategies employed to achieve the charity's objectives are to:-

- provide training events and conferences;
- provide advice and support in integrating environmental and sustainability good practice through discussion networks, monthly and quarterly newsletters and guidance materials;
- promote strategic partnerships within the sector;
- promote research and dissemination of good practice through projects.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit on our aims and objectives and in planning for our future activities.

Achievements and Performance

2011 has been another busy year for the EAUC. Throughout 2011 the Board of Trustees and staff have ensured that our Members receive excellent value and support. We need to raise the bar and achieve senior management buy-in for the sustainability agenda and are aiming to further support our Members in gaining this. The major achievement of 100% of institutions signing the Universities and Colleges Climate Commitment in Scotland is a reflection of the growing voice we have.

We have spoken at many conferences to raise the profile of sustainability within the education sector and have provided our Members with a voice on national and international consultations. We have forged excellent relations with both our UK and international partners which are going strength to strength with an alliance built between the Association for the Advancement of Sustainability in Higher Education (AASHE) in North America; Australasian Campuses Towards Sustainability (ACTS) in Australia/New Zealand; Global University Network for Innovation (GUNi); Korean Association for Green Campus Initiative (KAGCI) in South Korea; the Copernicus Alliance in Europe; Fondaterra – Fondation Europeenne pour des Territoires Durables; Promotion of Sustainability in Postgraduate Education and Research network (ProSPER.NET) and United Nations Environment Programme – Environmental Education and Training Unit (UNEP-EETU) in Nairobi.

We have taken our key activities such as the Annual Conference and the Green Gown Awards and ensured they provide better benefits for our Members. With our new Company Membership packages we are creating long term and beneficial relationships with our Company Members – ensuring the benefits are felt both with our Educational Members and our Company Members. With the formation of the Member Advisory Council we continue to listen to our Members needs and continue to improve our Member benefits, delivering the support required and strengthen the sector. Our aim for 2012 is to ensure we as an organisation is sustainably fit and looking forward to our next 5 year strategy which our Members will feed into.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

(continued)

Achievements and Performance - continued

Our Vision

Our vision is a university, college & learning and skills sector where the principles & values of environmental, economic & social sustainability are embedded.

Our Mission

We will lead, inspire & equip Members & stakeholders with a shared vision, knowledge & the tools they need to embed sustainability within curriculum and operations.

Our Values

Leadership and Service for Sustainability – with humility, honesty and integrity, as a role model, we inspire change and challenge unsustainable practice.

Partnership and Independence – benefiting from our autonomous position we value collaborative networks and partnerships.

Commitment and Creativity - as one team, we bring a potent mix of optimism, determination, innovation and dynamism to solving problems.

Listening, Understanding and Learning – we continually learn, account for and improve our organisation through the knowledge and initiative of our members, staff, trustees and other stakeholders.

We are reporting on our achievements and performance for 2011 using our overarching strategic aims.

Overarching Strategic Aims

1. That the entire sector in the UK are members of the EAUC, with membership benefits and influence felt throughout each institution

In 2011 we saw Educational Membership rise by 4%, increasing our percentage of the sector to 52% - with 40% of the Further Education sector and 80% of the Higher Education sector. The majority of the growth was within the Further Education sector.

We are very pleased to see the benefits and influence of membership has grown within each member institution to over 3025 contacts – a rise of 525 contacts. This means that on average each Higher Education institution has 13 contacts and each Further Education institution has 7 contacts that are benefiting from membership.

Following our Educational Member Survey in late 2011, 72% of respondents were extremely satisfied or satisfied with their membership and 80% of Members said they would recommend the EAUC membership to others. It is valuable to see that Membership is not only valued by an individual (79%) or their department (66%) but by their whole institution (67%). However, we know there is room for improvement and listening to our Members we will be working on the areas that need more improvement such as engaging senior management and improving our regional networks and Communities of Practice.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

(continued)

Achievements and Performance - continued

Overarching Strategic Aims - continued

New member benefits and services have been introduced throughout 2011 which include many new resources, tools and information to our website. We have launched a new Community of Practice group in Embedding Positive Attitudes and Behaviours Community of Practice which has proven to be very popular with 86 members joining to date. These join our already established Communities of Practice in Transport, Education for Sustainable Development and Carbon Intensive Research. We will be developing more Communities of Practice in 2012 with a Green ICT one to be launched early in the year. We have 4 Community of Practices with 690 members.

We have launched two new Regional groups in England – South Central and South East, as well as developing closer links with already well-established groups such as London and will be re-engaging with the North West and North East groups in 2012. The Wales Branch has a new convenor – Katrina Henderson – and we are working closely with the Branch to strengthen its links with Members in Wales and across the wider UK. The Scotland and Northern Ireland Branch continue to be a strong presence within the Membership.

We held over 32 continuing professional development (CPD) and networking events in 2011, providing training for over 1376 professionals. The Annual Conference was a great success with 376 delegates attending and it was great to see more than ever of our Further Education members there. We always listen to members and due to the success of the Conference Steering Group we have developed the 2012 Annual Conference in harmony with such a group again, ensuring a greater emphasis on member need with a good balance of further and higher education sharing and best practice.

We held our first UCCCfS Conference in Perth in November with 123 delegates attending. The Conference focused on themes around engagement and highlighted examples from universities and colleges across Scotland as well as from Australia and America, highlighting our strong links internationally. The Conference was also the launch of our Learning in Future Environments (LiFE) tool.

Our CPD programme and Annual Conference benefits a wide mix of Members, Non-Members, students and representatives from a variety of organisations and are open to all to increase skills and knowledge in sustainability. Our Regional and Community of Practice groups are Member only benefits.

2. That members and sector stakeholders are empowered to embed sustainability into strategic, curriculum and operational decision making

We have represented our Member's voice through consultations on the Carbon Reduction Commitment Energy Efficiency Scheme (Department of Energy & Climate Change); the UK Professional Standards Framework for Higher Education (Higher Education Academy); the Fast Track Review of Feed-in Tariffs for Small Scale Low Carbon Electricity (Department of Energy & Climate Changed) and the Phase 1: Feed-in Tariffs for Solar PV (Department of Energy & Climate Change). We have also collaborated with partner organisations in America (AASHE), Australasia (ACTS), GUNi (Global University Network for Innovation) and KAGCI (Korean Association for Green Campus Initiative) and together submitted a response for the UN Conference on Sustainable Development 2012 (Rio+20). We will be working closely with our partners to further develop the Rio+20 work in 2012. All consultations are undertaken with input from our Members. Our responses on behalf of Members can be seen at http://www.eauc.org.uk/consultations.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

(continued)

Achievements and Performance - continued

Overarching Strategic Aims - continued

The 2011 Green Gown Awards were a huge success. Attracting a record 240 applications across 13 categories, the Awards Ceremony was held at the Grand Connaught Rooms in London in November. The Awards continue to grow from strength to strength, attracting support from major sector and corporate partners. The 2012 Awards will be launched in June, with an Awards Ceremony planned for November 2012. Full details are available at http://www.eauc.org.uk/green_gown_awards. The Australasian Green Gown Awards, run by ACTS, are now in their 2nd year and we hope to grow the international success of the Awards with our partners in 2012. The Green Gown Awards are open to Universities and Colleges across the UK who benefit in being recognised as leaders in their field.

We continue to support the Further Education and Learning and Skills sector and this is illustrated with our close partnership with the Learning and Skills Improvement Service (LSIS). We undertook further development of SORTED, our online resource, in 2011 with an improved search facility and a new carbon reduction category. Additional work undertaken in 2011 on behalf of LSIS was a pilot FE and HE partnership project which had very positive results and was highly valued by the pilot participant institutions and we look to work with LSIS to further develop this programme. In 2011 we also delivered the Leaders of the Future in Sustainable Development programme which is a 2 day residential event aimed at those in the Learning and Skills sector. We successfully ran 3 cohorts of the event in 2011 with over 60 participants with a fourth event being delivered in February 2012 as well as an Alumni Conference for previous participants taking place in March 2012. We will continue to work closely with LSIS to ensure SORTED is seen as the key resource for the Learning and Skills sector as well as developing further products and services. The SORTED resource is available to all through our website (http://www.eauc.org.uk/sorted) and increases the skills and knowledge in sustainability.

3. That the EAUC remains forward thinking, pro-active and can influence current thinking in sustainable development and how it relates to the sector

We continue to influence and develop new tools for the sector through a variety of projects, here is a short summary of those we were involved in 2011. Further details and access to resources and tools on any of our projects are available to all on our website at http://www.eauc.org.uk/projects.

Sustainability Exchange: In partnership with the Staffordshire University and funding from HEFCE, we are developing an online repository of sustainable resources for the sector, developed from within the sector. Working with 16 Founding Partners, we will also develop an online CPD programme that responds directly to members training needs and requirements. The two-year project will conclude in November 2012. The website will be launched early 2012. This project is open to all Universities in England with wider dissemination and learning available to all through our website.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

(continued)

Achievements and Performance - continued

Overarching Strategic Aims - continued

Learning in Future Environments (LiFE): After taking Universities that Count (UtC) offline for 12 months following an Independent Review, we successfully re-developed and re-launched the project under the new brand name 'Learning in Future Environments' (LiFE) on 1st November 2011. During this time we introduced a strong governance, management and consultation structure to ensure effective delivery. The unique selling point of LiFE is now the holistic approach it takes- which incorporated the sectors core business of learning, teaching and research - through a comprehensive performance improvement system. This was developed specifically to help universities and colleges manage, measure, improve and promote their social responsibility and sustainability performance. It is also an advanced benchmarking tool allowing institutions to track their progress against the progress of other institutions and has a rigorous accreditation programme available to participants. To date LiFE has 13 pioneering institutions signed up. LiFE has expanded on the scope of UtC substantially and is now available to both Universities and Colleges within the UK; we are currently finalising a franchise model to build LiFE internationally too, with the Australasia launch due in February 2012. With over 300 universities and over 400 colleges in the UK alone - which represents millions of staff and students - the potential impact of LiFE is extensive! The EAUC is currently working with the Stockholm Environment Institute to establish a research project that monitors the impact that LiFE is having on the social responsibility and sustainability agenda for its participants over the coming years. This project is open to all Universities in the UK with wider dissemination and learning available to all through our website (http://www.thelifeindex.org.uk).

Universities and Colleges Climate Commitment for Scotland (UCCCfS): The last remaining college signed the Commitment in October 2011 making 100% of Scotland's institutions signed and delivering against the UCCCfS. With ongoing financial support from the Scottish Funding Council until 2014, the EAUC continues to underpin the Commitment with a comprehensive package of support, ranging from our Scotland CPD programme, facilitation of the Topic Support Networks and the provision of Scotland-specific guidance. Institutions report annually on progress to the EAUC in order for us to report the sectors carbon savings to Funders on the Scottish Government's targets against Climate Change (Scotland) 2009 Act. This project is open to all Universities and Colleges in Scotland with wider dissemination and learning available to all through our website.

ICT Energy and Carbon Management Programme (SUST-TECH): We continued to deliver this JISC-funded project which ended in January 2012, to promote energy efficiency and carbon reduction through sustainable ICT management. Working with 16 institutions, we promoted the use of thin client, virtualisation, PC powerdown and green data centres to establish a dataset of ICT energy and sustainable technologies for dissemination across the wider Further and Higher Education sector. This project provides wider dissemination and learning available to all through our website.

Green Impact: Green Impact Universities and Colleges is a successful environmental accreditation scheme that is currently run in 46 higher and further education institutions and is delivered by NUS in partnership with the EAUC. While direct input into Green Impact by the EAUC ended in May 2011, on completion of the funding cycle, we continue to support the self sustaining project in kind. In 2010/11, the scheme was delivered in 600 departments, reaching over 36,000 staff. Green Impact encourages pro-environmental behaviours amongst staff within a university or college. It provides people and their departments with a tangible framework for improving their environmental performance, breaking down complex environmental issues into more manageable bite-sized chunks. The project has achieved measurable behaviour change. This project provides wider dissemination and learning available to all through our website.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

(continued)

Achievements and Performance - continued

Overarching Strategic Aims - continued

Behaviour Change Management Programme (BCMP): Funded by the Scottish Funding Council, this project ended in February 2011. The pilot BCMP was designed to promote positive behaviour through a holistic approach to change management and the resources produced have proved valuable. Working with several specialist partners, we supported the University of the West of Scotland and Reid Kerr College in delivering behaviour change through leadership and governance, community, staff and student engagement and the adapted use of the built environment. The Programme resources are freely available on the EAUC website and have been incorporated into wider learning and teaching projects.

We continue to support many other initiatives within the sector such as College and University Student Placements (CUSP) and the Sound Impact Awards (NUS).

4. That the EAUC creates strong, meaningful, external linkage and partnerships covering all aspects of sustainability of benefit to the sector

The EAUC continues to develop our strategic partners, such as the funding councils and sector bodies. The Board and Executive Team sit on a variety of committees such as HEFCE (Sustainable Development Board and Revolving Green Fund Board), AUDE (Sustainable Development Group and Scotland), HEA (Sustainable Development Advisory Group), SFC, Sustainable Development Alliance for the Learning and Skills Sector, UN Decade of ESD Scotland, Scottish Further Education Unit and Higher Education Estates Associations Forum (HEEAF). The EAUC are increasingly sought as speakers at national and international events on behalf of our Members as the voice of sustainability for the sector. We will further develop our lobbying role in 2012.

Company Membership provides us with a vital partnership with commercial companies working within the sector. Membership has steadily grown to 68 and to ensure we are meeting the needs of our Company Members we undertook a review of Company Membership and listening to our Company Members views we have redesigned the Company Membership benefits and this was launched in mid 2011. Company Member's bring vital knowledge and experience to the sector and we will ensure we maximise the learning that both our Company and Educational Members can gain from these partnerships.

In August 2011 we established the Member Advisory Council (MAC) which is made up of Educational Members (16 representatives); Company Members (3 representatives) and Strategic Partners (5 representatives). The MAC will provide an important mechanism that promotes transparency and accountability through effective consultation and collaboration. We anticipate that the MAC will provide a mechanism for the Board and the Executive Office to diversify and prioritise actions appropriately and to develop meaningful and relevant member services that benefit the college, university and learning and skills sectors across the UK. The MAC met for the first time in September 2011.

Throughout 2011 we have strengthened our partnerships with the Association for the Advancement of Sustainability in Higher Education (AASHE) (USA) and Australasian Campuses Towards Sustainability (ACTS), working in collaboration on international issues and sharing best practice and tools where of benefit to our Members. In 2012 we will be launching our shared resources between the three organisations, offering free access to AASHE and ACTS Member resources to our Members.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

(continued)

5. That the EAUC runs a financially, socially and environmentally sustainable business supporting the sector for long term benefit

Following the 2011 AGM, Members voted for changes to our constitution which have been implemented ensuring our constitution is up to date with current company and charity laws. The growth of the organisation means that sound governance is more essential than ever and it is hoped that the changes made will lead to an even stronger organisation as we look to 2012 and beyond.

Streamlining the efficiency of our own organisation also continues to be a priority. We were pleased to utilise our partnership with StudentForce for Sustainability and their CUSP scheme (http://www.eauc.org.uk/cusp) by employing 4 sustainability graduates of varying timescales. Our staffing model focuses on membership services with dedicated staff to ensure members are receiving an excellent customer service and maximise their benefits.

We have developed a carbon monitoring tool which, from January 2012, will monitor all travel, waste and energy used by both of our offices. All travel undertaken for EAUC work is also recorded, such as trustee and consultant travel. This is to set a baseline for our carbon and targets for reducing this will be set by the Board in 2013. Our staff and Board are committed to reducing travel wherever possible and have increased the use of video conference facilities, including quarterly Board meetings. Further work will take place in 2013 to include procurement and we will publicly report on our performance.

Financial Review

These are our 8th full year accounts as a company and a charity. The association is well managed and is committed to maintaining this through its continual reporting on cashflow, budget expectations and risk. In 2011 the Board set up an Audit Sub-Committee to ensure a more focused group was managing the finances. The Audit Sub-Committee is chaired by the Treasurer.

During this period we have made a loss of £90,322. We carefully made provisions to ensure our drop in income was reflected through our expenditure cut backs and came in £89k under budget. Our income was £116k under budget, therefore, reducing our costs to offset the lower income as part of our prudent approach to our financial management. The main reasons for the loss in income was a decision by the Board to invest, for up to two years, in a new post of Corporate Relationship Manager, to maximise income generation from the corporate sector however the realisation of the income potential has taken longer to achieve than expected. The Board support the need for this role to help diversify the income sources for the EAUC and remove some of the burden from our Educational Members. The Green Gown Awards are administered and underwritten by the EAUC. In 2011 the Awards had to move away from publically funded sponsorship as per previous years to corporate sponsorship which takes time to establish in a new market. Whilst this did ensure a successful event the Awards made a loss of nearly £29k. We will be taking measures to ensure the Awards do not bring any future loss to the EAUC. A fall in income from our CPD programme due to lack of bookings has also affected our income. However, following a review from HMRC, a revision of our VAT liability (moving from an exempt to a partially exempt model, due to the growth of the organisation) was back dated for 3 years (at a cost of £55k).

In order to ensure that the association is financially sustainable for the future the Board will review its income and expenditure plans for future years, as we do not rely on public funding we are aiming to increase the income from the corporate sector but this will need to be accompanied with a review of membership income. Educational Membership fees have not increased for 6 years and this proves to be putting the EAUC at risk therefore a rise in fees will ensure the financial sustainability for the future.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

(continued)

Financial Review - continued

Please note the following points of clarification:

- 1. The balances shown under Grants for Projects (Note 4) are externally funded projects which run on a different financial years to our own as dictated by the funders.
- 2. The following projects continued throughout 2011:
 - a.Universities and Colleges Climate Commitment for Scotland (UCCCfS) (funded by Scottish Funding Council) ends March 2014
 - b.Learning in Future Environments (LiFE) previously Universities that Count (funded by HEFCE, HEFCW, Scottish Funding Council & DELNI) ends July 2012
 - c.Sustainable ICT in England (funded by JISC) ends January 2012
 - d.Sustainability Exchange (funded by HEFCE) ends 2012
- 3. The following projects ended in 2011:
 - a. Phase 2 of CaSPr (funded by Scottish Funding Council)
 - b. Behaviour Change Management Programme (funded by Scottish Funding Council)
 - c. Green Impact (funded by Defra through NUS)
- 5. We continue to support SORTED and specific projects in the Learning and Skills sector via contracts from the Learning and Skills Improvement Service (LSIS) which is reflected in the unrestricted Products & Services.
- 6. The funds carried forward (surplus) enables us to continue to apply our Reserves Policy.

Investment Powers and Policy

Under the Memorandum and Articles of Association, the charity has the power to invest in any way the trustees wish.

Reserves Policy

The trustees have forecast the level of free reserves (that is those reserves not tied up in fixed assets, restricted or designated funds) the charity will require to sustain operations. The trustees consider that the most appropriate level of free reserves would be in the region of £37,101, to cover 2 months operational costs. There are sufficient funds for this. The trustees have this under constant review and will take steps to monitor this, subject to changes in the Charity's operations.

Plans for Future Periods

2012 will be a year for consultation with our Members to help us shape our next 5 year strategy. We will be looking ahead at the challenges to come and ensure that the EAUC and our Members has a stronger voice.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011 (continued)

Plans for Future Periods - continued

With the development of 4 key areas we are reshaping the EAUC to clearly reflect all of our activities, of which membership is the heart of. In addition to the LiFE Index for whole institutional improvement, we have successfully achieved the integration and collaboration of the Green Gown Awards; supported sector drivers such as the UUK/Guild HE Sustainable Development Statement of Intent through a programme of advocacy and education; and created the shortly to be launched Sustainability Exchange – a central knowledge and resource bank from which anyone from a university or a service provider who supports them will be able to draw data, intellectual property and information on leading edge sustainability best practice. These four pillars are the foundations for significant enhancement and enrichment of services to EAUC Member universities and colleges as all organisations in our sector respond to increasing pressures for both accountability and efficiencies in our rapidly changing environment.

2012 will be an ambitious year with a review of Educational Member prices which is required for our financial sustainability and to ensure we can continue to focus on Members and the benefits and services we can provide and bring enhanced Member value. We will continue to implement findings from the membership survey, including developing more Communities of Practice and further supporting the regional groups.

We will continue to utilise the Member Advisory Council which provides a crucial link for our Members and our Board.

We will be working hard on the many projects we are involved in, to ensure that all members benefit from these and new products and services are developed to reap the learning once they are complete.

We will be focussing on supporting our regional groups throughout England as well as the Branches in Scotland and Wales. With a new convenor at the helm in Wales we are keen to get our Welsh Members fully engaged with the EAUC with using the Scotland Branch as an excellent example to learn from. With the Northern Ireland Branch joining up with the Scotland Branch we hope this will further the links and support we can offer to our Northern Ireland Members. As well as our regions we will further develop our Communities of Practice (CoP) programme and will be launching a Green ICT CoP early in 2012 which further develops the network developed through the Suste-Tech project.

Further opportunities for varying our income streams will be explored with a strong focus on corporate funding as well as introducing new products and services such as a project finance scheme for universities and colleges. With our new Corporate Relationship Manager in place, we are putting in place key account management for our larger Company Members which will further enhance our relationships with them and improving the learning between Company and Educational Members.

To further our partnerships and to benefit Members we will continue to develop our partnerships with the Association for the Advancement of Sustainability in Higher Education (AASHE) (USA) and Australasian Campuses Towards Sustainability (ACTS) and other international partners we are working with, especially in relation to Rio+20. A key Member benefit will be launched in March with free access to AASHE and ACTS Members resources for all EAUC Members. This will provide valuable resources and best practice to our Members.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011

(continued)

Plans for Future Periods - continued

We will continue to promote our key activities such as the Green Gown Awards and LiFE in the international arena, with LiFE in Australasia being launched in February 2012. We intend these activities will become international benchmarks for the entire sector, highlighting our UK Members at the forefront of sustainability in the tertiary education sector.

We will be increasing our representation and lobby role on behalf of our Members and will continue to provide a strong voice for the sector on key consultations and promoting sustainability issues on the national and international arena, with a strong emphasis on engaging senior management within the sector.

We will be looking at further developing our CPD programme to include more elearning and webinars as well as working with IEMA on the competency framework for professional development of sustainability professionals.

We look forward to reporting on our carbon impact in 2012 and improving our monitoring and measuring of our performance. We will strive to support our staff and trustees to ensure we operate with as little impact on the environment as possible.

We will continue to provide new benefits to our Members throughout 2012, such as in early 2012 we will launch an introduction to sustainability eLearning module with Marshall ACM. This will be offered as a free EAUC Member-only resource.

We will continue to support our Member contacts in engaging with senior management, as we feel such leadership is essential in order to obtain a truly wholly institution approach to sustainability.

We can only continue to do our work for our Members, with the support of our Members.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2011 (continued)

Statement of Trustee's Responsibilities

The trustees (who are also directors of The Environmental Association for Universities and Colleges for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the Board on 27th March 2012

P S Cross Chair

Report of the Independent Auditors to the Members of The Environmental Association for Universities and Colleges

We have audited the financial statements of The Environmental Association of Universities and Colleges for the year ended 31st December 2011 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and Financial Reporting Standard for Smaller Entities (effective April 2008).

This report is made solely to the charity's trustees, as a body, in accordance with Section 43 of the Charities Act 1993 and regulations made under section 44 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement [set out on page 14], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 1993 rather than the Companies Act 2006. Accordingly we have been appointed as auditor under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's [APB's] Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Report of the Independent Auditors to the Members of The Environmental Association for Universities and Colleges (continued)

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st December 2011, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 1993 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

N S Smith (Senior Statutory Auditor)
For and on behalf of Davies Mayers Barnett LLP
Statutory Auditors
Pillar House
113/115 Bath Road
Cheltenham
Gloucestershire

GL53 7LS Dated: 27th March 2012

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST DECEMBER 2011

INCOMING RESOURCES	<u>Note</u>	Unrestricted Funds £	Restricted Funds £	2011 <u>Total</u> £	2010 <u>Total</u> £
Incoming resources from generated funds:					
Investment income	3	857	-	857	974
Incoming resources from charitable					
activities: - Conference income		153,117	4,170	157,287	129,221
- Grants for projects	4	133,117	425,211	425,211	504,151
- Membership income	7	98,602	7 23,211	98,602	97,203
- Training workshops		18,200	975	19,175	21,625
- Product and services		91,869	40,489	132,358	144,464
TOTAL INCOMING RESOURCES		362,645	470,845	833,490	897,638
RESOURCES EXPENDED		 -			
Costs of charitable activities:	6				
- Conference costs	Ü	123,058	_	123,058	94,548
- Project costs		81,964	470,845	552,809	583,363
- Membership costs		149,785	´ -	149,785	87,341
- Training workshop costs		40,762	-	40,762	30,998
- Products and services		45,053	-	45,053	87,664
		440,622	470,845	911,467	883,914
Governance costs	5	12,345	-	12,345	14,877
TOTAL RESOURCES EXPENDED		452,967	470,845	923,812	898,791
Net incoming/ (outgoing) resources before	e transfer	rs (90,322)	<u></u>	(90,322)	(1,153)
Gross transfers between funds	18	5,777	(5,777)	-	-
NET MOVEMENT IN FUNDS		(84,545)	(5,777)	(90,322)	(1,153)
Reconciliation of funds		104.514	5 888	200 401	201.644
Total funds brought forward TOTAL FUNDS CARRIED FORWARD		194,714	5,777	200,491	201,644
AT 31ST DECEMBER 2011	18	110,169	-	110,169	200,491
					

REGISTERED COMPANY NUMBER: 05183502

BALANCE SHEET

AT 31ST DECEMBER 2011

		20	11	2010	
	<u>Note</u>	£	£	£	£
Fixed assets					
Tangible assets	12		-		-
Current assets					
Debtors	13	188,960		129,215	
Cash at bank and in hand		280,803		527,243	
		469,763		656,458	
Creditors : amounts falling due within one year	14	(359,594)		(455,967)	
Net current assets			110,169		200,491
Total assets less current liabilities			110,169		200,491
Funds					
Restricted	18		-		5,777
Unrestricted	18		110,169		194,714
			110,169		200,491

These financial statements were prepared in accordance with the provisions of the Companies Act 2006 applicable to companies subject to the small companies regime and were approved by the board of trustees on 27th March 2012 and signed on its behalf by: -

N R Scott	}	
	}	TRUSTEES
P S Cross	}	

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2011

1. Basis of preparation

The financial statements have been prepared under the historic cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the statement of Recommended Practice; Accounting and reporting by Charities (SORP 2005) issued in March 2005 and the Charities Act 1993

2. Principal accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's accounts.

a) Company status

The charity is a company limited by guarantee. The members of the company are those Universities and Colleges subscribing to the EAUC and totalled 294 at 31st December 2011. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

b) Fund accounting

Funds held by the charity are either:-

- *Unrestricted general funds* these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- *Restricted funds* these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

c) Incoming resources

All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of the incoming resources can be measured with sufficient reliability.

Membership income is apportioned by the period of membership across accounting periods. Income from the annual conference is also accounted for in this way and deferred until the conference takes place and fulfil the expected service.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2011 (continued)

2. Principal accounting policies (continued)

c) Incoming resources (continued)

Revenue grants are credited to the profit and loss account in the same period as the revenue expenditure to which they relate is charged. However, where the receipt is designated or restricted for a special project that has conditions applied, the income is deferred until the project expenditure is incurred and the conditions have been met.

d) Allocation of overhead and support costs

Overhead and support costs have been allocated first between direct charitable and governance. Overhead and support costs relating to Charitable Activities have been apportioned based on the amount of staff time spent. Where items involve more than one category they are apportioned between the categories according to the nature of the cost.

e) Resources expended and irrecoverable VAT

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Irrecoverable VAT is charged against the category of resources expended for which it is incurred.

f) Governance costs

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overheads and support costs.

g) Fixed assets

Fixed assets are stated in the balance sheet at cost less accumulated depreciation. Cost is defined as purchase cost less any residual value.

Net book values are regularly reviewed by the trustees and any appropriate adjustments are made to carrying values.

h) Amortisation and depreciation

Depreciation will be provided on fixtures, fittings and computer equipment to write off the cost of each asset over its expected useful life on the straight line method at the rates of 20% and 50% respectively per annum.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2011 (continued)

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٥.		2011 £	2010 £
	- Bank interest receivable	857	974
4.	Revenue grants		
	Revenue grants can be analysed as follows:-		
		<u>2011</u>	2010 £
	Grants received:		
	Restricted funds		
	- CaSPr Phase 2 (SFC)	49,646	190,166
	- Promoting Poverty Aware Procurement on Campus (DFID)	-	49,444
	- Sustainable ICT (SFC)	-	9,840
	- Learning in Future Environment (Formerly Universities That Count)		
	(HEFCE, HEFCW, SFC, DELNI)	66,974	60,156
	- Sustainable ICT (JISC)	67,199	68,542
	- Green Impact (DEFRA via NUS)	12,324	65,911
	- Behaviour Change Management Programme (SFC)	7,215	42,706
	- Sustainability Exchange (HEFCE)	53,475	17,386
	- Universities & Colleges Climate Commitment for Scotland (SFC)	168,378	-
		425,211	504,151

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2011 (continued)

5. Allocation of support costs and overheads

The breakdown of support costs and how these were allocated between Governance and Charitable Activities is shown in the table below.

	Charitable Activities £	Governance £	Total Allocated £	Basis <u>Apportionment</u>
Staff costs	171,926	-	171,926	Staff time
Travel & subsistence	10,752	965	11,717	Staff time and actual
Marketing & printing	11,010	-	11,010	Staff time and actual
Website & computer costs	1,289	_	1,289	Staff time and actual
Insurance	-	4,640	4,640	Staff time and actual
Bank charges	1,916	_	1,916	Staff time
Consultancy	6,181	-	6,181	Staff time
Hospitality	299	_	299	Staff time
Sundry & office expenses	6,000	-	6,000	Staff time
Professional Fees	-	5,175	5,175	Actual
Leadership Programme	37,951	_	37,951	Actual
Training & development	1,698	1,565	3,263	Actual
Partial exemption	78,834	-	78,834	Actual
Total	327,856	12,345	340,201	

6. Analysis of charitable expenditure

	Charitable <u>Activity</u> <u>£</u>	$\frac{\text{Costs}}{\pounds}$	Total 2011 £	Total <u>2010</u>
Conference costs	73,880	49,178	123,058	94,548
Project costs	470,845	81,964	552,809	583,363
Membership costs	2,250	147,535	149,785	87,341
Training workshops	7,976	32,786	40,762	30,998
Products and services	28,660	16,393	45,053	87,664
	583,611	327,856	911,467	883,914

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2011 (continued)

7. Net incoming resources/(resources expended)

Net incoming resources/(resources expended) are stated after charging/(crediting):-

	<u></u>	£
Auditors' remuneration Depreciation of tangible owned fixed assets	3,400	3,260 550

8. Exceptional items

Included within the costs of charitable activities is an exceptional item relating to the revisions to prior period's VAT, as a result of partial exemption omission amounting to £78,834 (2010: £5,649).

9. Staff costs

The aggregate employment costs amounted to:-

	$\frac{2011}{\pounds}$	<u>2010</u> £
Wages and salaries	344,077	282,602
Social Security costs	25,679	21,957
Pension costs	53,949	50,383
	423,705	354,942

The charity has no employees. The above relates to recharges of staff costs from the University of Gloucestershire (a member of the charity) for an average of 10 employees (2010: 13).

There are no employees with remuneration over £60,000 (2010: Nil).

10. Trustees Remuneration and expenses

During the year a trustee received remuneration, via the recharge of costs from the University of Gloucestershire, amounting to £39,728. This amount was payable for the staff role performed and not in respect of the services provided as a trustee. The employee participated in the Local Government Pension Scheme and pension contributions amounted to £7,747.

A total of £2,693 (2010: £4,756) was reimbursed for directly incurred travel expenses to 5 trustees (2010: 7).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2011 (continued)

11. Taxation

The company is a registered charity and hence no provision for taxation is included in the financial statements as it benefits from the exemptions offered by Section 505 of the Income and Corporations Taxes Act 1988 and section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to its charitable purposes.

12. Tangible fixed assets

O Company of the comp	Fixtures & Fittings £	Computer <u>Equipment</u> £	<u>Total</u> £
Cost			~
At 1st January 2011 and 31st December 2011	2,758	2,515	5,273
Depreciation			
At 1st January 2011 and 31st December 2011	2,758	2,515	5,273
Net Book Value			
At 31st December 2011	-	-	-
Net Book Value			
At 31st December 2010	-	-	-

All assets are used in direct furtherance of the charity's objects.

13.	Debtors	<u>2011</u>	2010 £
	Trade debtors	73,844	86,528
	Other debtors	12,935	31,327
	Prepayments and accrued income	102,181	11,360
		188,960	129,215

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2011 (continued)

14. Creditors

	<u>2011</u>	2010 £
Amounts falling due within one year: -		
Trade creditors	144,144	74,921
Accruals	3,400	21,946
Deferred income	212,050	359,100
	359,594	455,967
Deferred income is comprised of the following items:		
	2011	2010
<u>Unrestricted funds: -</u>	<u>£</u>	<u> </u>
- Membership received in advance	63,058	57,646
- Conference sponsorship received in advance	29,900	40,300
	92,958	97,946
Restricted funds:-		
- Grant income for projects	119,092	261,154
	212,050	359,100

The restricted funds deferred represent grant monies received in advance of specific projects, where conditions are applied and have been deferred in order to properly comply with the conditions of the grant.

15. Operating lease commitments

The following operating lease payments are committed to be paid within one year:

	<u>2011</u>	<u>2010</u> €
Land and buildings		
Expiring: Within one year	_	7,500
Between one and five years	5,001	-
	5,001	7,500
		

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2011 (continued)

16. Capital commitments

There were no capital commitments at the balance sheet date. (2010: £Nil).

17. Contingent liabilities

At the balance sheet date there were no contingent liabilities. In the prior year, in respect of the revisions to prior period's VAT, as a result of partial exemption omission, there was an unquantifiable amount due.

18. Analysis of assets and liabilities between funds

	Fixed Assets £	Current Assets £	Creditors Due <u>Within</u> <u>One Year</u> £	Creditors Due <u>After One</u> <u>Year</u> £	Funds
Restricted Funds	-	119,092	(119,092)	-	-
Unrestricted Funds: - General	-	350,671	(240,502)	-	110,169
		469,763	(359,594)		110,169

19. Related party balances

As members of EAUC, during the year, transactions occurred with the University of Gloucestershire and Queen Margaret University for specific services.

During the year the University of Gloucestershire made recharges to the company amounting to £451,951 (2010: £390,187) in connection with salary and administration expenses. Included with trade creditors at the year end is a balance owing to the University of Gloucestershire of £77,422 (2010: £31,241).

During the year, Queen Margaret University charged rent of £7,663 (2010: £3,328) to the company.

20. Ultimate controlling party

The trustees are the ultimate controlling party.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2011 (continued)

21. Analysis of charitable funds

a) Analysis of unrestricted fund movements

	Balance at 1st January 2011 £	Incoming resources	Resources expended £	Transfers	Fund at 31st December 2011 £
General fund	194,714	362,645	(452,967)	5,777	110,169

b) Analysis of restricted fund movements

	Balance at 1st January 2011 £	Incoming Resources	Resources expended £	Transfers £	Fund at 31st December 2011
Grants for projects	5,777	425,211	(470,845)	39,857	-
Conference	-	4,170	_	(4,170)	-
Training workshops	-	975	-	(975)	-
Products and service	s -	40,489	-	(40,489)	-
	5,777	470,845	(470,845)	(5,777)	-

Purpose of Restricted Funds:-

Grants for Projects

This represents externally funded projects – UCCCfS (replaces CaSPr); LiFE (formerly Universities that Count); Sustainable ICT; Sustainability Exchange; Green Impact and Behaviour Change Management Programme – in furtherance of our charitable objective to promote and advance the education of the public and in particular those attending or working in Universities and Colleges, in all aspects of sustainable development, and the preservation, conservation and protection of the environment.

Conference

This represents the UCCCfS Annual Conference in Scotland, as part of the UCCCfS project, to advance the education of the public and in particular those attending or working in Universities and Colleges, in all aspects of sustainable development, and the preservation, conservation and protection of the environment.

Training Workshops

This represents EAUC training events in Scotland, as part of the UCCCfS project, to advance the education of the public and in particular those attending or working in Universities and Colleges, in all aspects of sustainable development, and the preservation, conservation and protection of the environment.

Products and Services

This represents services provided under the LiFE and CaSPr projects to advance the education of the public and in particular those attending or working in Universities and Colleges, in all aspects of sustainable development, and the preservation, conservation and protection of the environment.