

EAUC Board Nominations Skills Matrix - Resolution 23-01 - Non-Educational Institution Candidates

Each nominee was asked to rate their skills and experience using a scale of High (3) to Low (1) or N/A to reflect their level of experience in each area. A high score would mean several years experience at a senior executive level, a low score would mean limited experience or at a middle-manager level. If they do not have experience in a certain area then they are asked to enter N/A.

Each area is aligned to our current strategy. The yellow highlighted rows are specific skills and experience that the Board are seeking through this round of applications. Each candidate has an overall score, a marketing and PR score and a finance and risk score to reflect the current priorities.

Candidate number		1	2	3	4	5	6	7	8	9	10	11	12	
Candidate name		Lesley Batchelor	Amy Brereton	Katy Brown	Peter Egan	Rose Ellis	Tsz Lok (Joy) Lam	Tony Lawlor	Eleni Polychroniadou	Sian Thomas	Dominique Tremblay	Tim Weiss	David Willock	
Skills & Experience														
Strategic Alignment	Committee or working group governance	3 - High	3 - High	2 - Medium	3 - High	3 - High	3 - High	3 - High	2 - Medium	3 - High	3 - High	3 - High	2 - Medium	
	Corporate Risk Management	3 - High	3 - High	2 - Medium	3 - High	2 - Medium	2 - Medium	3 - High	3 - High	3 - High	3 - High	2 - Medium	3 - High	
	Corporate Strategic Planning	3 - High	3 - High	2 - Medium	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	
	Executive Senior Management	3 - High	3 - High	N/A	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	2 - Medium	3 - High	3 - High
	Organisational Development	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	2 - Medium	3 - High	3 - High	3 - High	2 - Medium	2 - Medium
	Experience of making an impact through committees or working group membership inside or outside the workplace	3 - High	3 - High	3 - High	3 - High	1 - Low	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	
Impactful Advocacy	Change Leadership	3 - High	2 - Medium	3 - High	3 - High	2 - Medium	3 - High	2 - Medium	2 - Medium	3 - High	3 - High	2 - Medium	3 - High	
	Marketing & PR	3 - High	3 - High	2 - Medium	1 - Low	3 - High	3 - High	1 - Low	3 - High	3 - High	1 - Low	3 - High	2 - Medium	
	Political Insight & Policy Influence	3 - High	1 - Low	2 - Medium	2 - Medium	1 - Low	3 - High	2 - Medium	1 - Low	2 - Medium	1 - Low	3 - High	1 - Low	
Knowledge Exchange	Curriculum Policy & Strategy	2 - Medium	1 - Low	N/A	3 - High	2 - Medium	3 - High	2 - Medium	1 - Low	3 - High	3 - High	3 - High	1 - Low	
	Academic Sustainability Leadership	1 - Low	2 - Medium	N/A	3 - High	1 - Low	3 - High	1 - Low	2 - Medium	3 - High	1 - Low	1 - Low	2 - Medium	
	Operational Sustainability Leadership	1 - Low	2 - Medium	3 - High	3 - High	3 - High	3 - High	2 - Medium	3 - High	2 - Medium	3 - High	2 - Medium	3 - High	
Building our Resources	Business Development & Innovation	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	2 - Medium	3 - High	3 - High	3 - High	3 - High	3 - High	
	Commercial Income Generation & Sponsorship	3 - High	3 - High	2 - Medium	1 - Low	2 - Medium	3 - High	2 - Medium	3 - High	3 - High	2 - Medium	3 - High	3 - High	
	SMT Level Financial Management	2 - Medium	2 - Medium	2 - Medium	2 - Medium	2 - Medium	3 - High	3 - High	1 - Low	3 - High	3 - High	3 - High	2 - Medium	
	Fundraising and/or bid writing	2 - Medium	2 - Medium	2 - Medium	2 - Medium	2 - Medium	3 - High	N/A	1 - Low	3 - High	2 - Medium	3 - High	1 - Low	
	Human Resources	2 - Medium	2 - Medium	2 - Medium	3 - High	2 - Medium	3 - High	2 - Medium	3 - High	2 - Medium	2 - Medium	2 - Medium	1 - Low	
	Legal	2 - Medium	1 - Low	1 - Low	2 - Medium	2 - Medium	2 - Medium	1 - Low	1 - Low	2 - Medium	1 - Low	2 - Medium	1 - Low	
Stronger Community	Community Partnership Development	3 - High	3 - High	2 - Medium	2 - Medium	3 - High	3 - High	1 - Low	3 - High	3 - High	2 - Medium	2 - Medium	1 - Low	
	Student Engagement	3 - High	3 - High	N/A	3 - High	2 - Medium	3 - High	2 - Medium	3 - High	2 - Medium	2 - Medium	2 - Medium	1 - Low	
Expanded Horizons	NGO/Charity Sector experience	3 - High	3 - High	2 - Medium	3 - High	1 - Low	3 - High	3 - High	1 - Low	3 - High	2 - Medium	2 - Medium	N/A	
	Private Sector experience	3 - High	2 - Medium	3 - High	2 - Medium	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	
	Public Sector (Non-Education) experience	1 - Low	1 - Low	2 - Medium	3 - High	1 - Low	2 - Medium	3 - High	1 - Low	2 - Medium	1 - Low	3 - High	3 - High	
Scores	Overall score - out of 69	58	54	43	59	50	66	49	52	63	52	58	47	
	Marketing and PR score - out of 3	3	3	2	1	3	3	1	3	3	1	3	2	
	Finance and risk score - out of 12	11	11	9	9	9	11	10	10	12	11	11	11	