

EAUC Board Nominations Skills Matrix - Resolution 23-02 - Educational Institution Candidates

Each nominee was asked to rate their skills and experience using a scale of High (3) to Low (1) or N/A to reflect their level of experience in each area. A high score would mean several years experience at a senior executive level, a low score would mean limited experience or at a middle-manager level. If they do not have experience in a certain area then they are asked to enter N/A.

Each area is aligned to our current strategy. The yellow highlighted rows are specific skills and experience that the Board are seeking through this round of applications. Each candidate has an overall score, a marketing and PR score and a finance and risk score to reflect the current priorities.

Candidate number		1	2	3	4	5	6	7	8	9	10	11
Candidate name		Kelly Baker	Aida Berhamovic	Jennifer Boyer	Liz Gatheral	Katie Kendrick	Ian Montgomery	Nyasha Mutembwa	Dave Roffey	Kat Thorne	Gino Tommasi	Louise Wilson
Skills & Experience												
Strategic Alignment	Committee or working group governance	2 - Medium	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	2 - Medium	3 - High
	Corporate Risk Management	2 - Medium	3 - High	3 - High	3 - High	N/A	3 - High	2 - Medium	3 - High	3 - High	2 - Medium	3 - High
	Corporate Strategic Planning	2 - Medium	3 - High	3 - High	3 - High	2 - Medium	3 - High	3 - High	3 - High	3 - High	2 - Medium	3 - High
	Executive Senior Management	2 - Medium	3 - High	3 - High	3 - High	N/A	3 - High	3 - High	2 - Medium	2 - Medium	3 - High	3 - High
	Organisational Development	2 - Medium	3 - High	3 - High	2 - Medium	2 - Medium	3 - High	3 - High	2 - Medium	2 - Medium	2 - Medium	2 - Medium
	Experience of making an impact through committees or working group membership inside or outside the workplace	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	3 - High	2 - Medium	3 - High	2 - Medium	3 - High
Impactful Advocacy	Change Leadership	2 - Medium	3 - High	3 - High	3 - High	2 - Medium	3 - High	3 - High	2 - Medium	3 - High	2 - Medium	2 - Medium
	Marketing & PR	2 - Medium	3 - High	3 - High	1 - Low	2 - Medium	3 - High	3 - High	2 - Medium	1 - Low	1 - Low	1 - Low
	Political Insight & Policy Influence	2 - Medium	3 - High	3 - High	2 - Medium	N/A	2 - Medium	1 - Low	2 - Medium	2 - Medium	2 - Medium	2 - Medium
Knowledge Exchange	Curriculum Policy & Strategy	N/A	N/A	3 - High	1 - Low	1 - Low	3 - High	2 - Medium	2 - Medium	2 - Medium	2 - Medium	1 - Low
	Academic Sustainability Leadership	2 - Medium	2 - Medium	3 - High	2 - Medium	2 - Medium	3 - High	3 - High	2 - Medium	2 - Medium	2 - Medium	1 - Low
	Operational Sustainability Leadership	3 - High	3 - High	3 - High	3 - High	N/A	3 - High	2 - Medium	3 - High	3 - High	2 - Medium	1 - Low
Building our Resources	Business Development & Innovation	2 - Medium	3 - High	3 - High	2 - Medium	N/A	3 - High	3 - High	2 - Medium	2 - Medium	2 - Medium	2 - Medium
	Commerical Income Generation & Sponsorship	1 - Low	3 - High	3 - High	2 - Medium	N/A	3 - High	1 - Low	3 - High	1 - Low	2 - Medium	1 - Low
	SMT Level Financial Management	1 - Low	2 - Medium	2 - Medium	2 - Medium	N/A	2 - Medium	3 - High	3 - High	2 - Medium	3 - High	3 - High
	Fundraising and/or bid writing	2 - Medium	3 - High	3 - High	2 - Medium	N/A	2 - Medium	1 - Low	3 - High	2 - Medium	2 - Medium	1 - Low
	Human Resources	2 - Medium	3 - High	2 - Medium	2 - Medium	2 - Medium	2 - Medium	2 - Medium	2 - Medium	3 - High	2 - Medium	2 - Medium
	Legal	1 - Low	2 - Medium	2 - Medium	2 - Medium	N/A	2 - Medium	1 - Low	2 - Medium	1 - Low	1 - Low	2 - Medium
Stronger Community	Community Partnership Development	3 - High	3 - High	3 - High	1 - Low	N/A	3 - High	3 - High	3 - High	3 - High	1 - Low	2 - Medium
	Student Engagement	3 - High	3 - High	2 - Medium	2 - Medium	3 - High	3 - High	3 - High	2 - Medium	3 - High	2 - Medium	1 - Low
Expanded Horizons	NGO/Charity Sector experience	2 - Medium	3 - High	2 - Medium	1 - Low	N/A	3 - High	3 - High	3 - High	2 - Medium	1 - Low	2 - Medium
	Private Sector experience	2 - Medium	3 - High	3 - High	3 - High	2 - Medium	3 - High	N/A	2 - Medium	2 - Medium	2 - Medium	1 - Low
	Public Sector (Non-Education) experience	2 - Medium	N/A	3 - High	3 - High	N/A	2 - Medium	N/A	2 - Medium	2 - Medium	2 - Medium	3 - High
Scores	Overall score - out of 69	45	60	64	51	24	63	51	55	52	44	45
	Marketing and PR score - out of 3	2	3	3	1	2	3	3	2	1	1	1
	Finance and risk score - out of 12	6	11	11	9	0	11	9	11	8	9	9